



PROVINCE OF SAINT BONAVENTURE

ORDER OF FRIARS MINOR CONVENTUAL

955 EAST RINGWOOD ROAD

LAKE FOREST, ILLINOIS 60045

OFFICE OF THE MINISTER PROVINCIAL

AREA CODE 312
234-9120

June 7, 1974

Reverend Raphael M. Fliss
Vice-Chancellor and
Secretary to the Archbishop
345 North 95th Street
Milwaukee, Wisconsin 53226

Dear Father Fliss:

Thank you for the fides ordinum for our recently ordained.

I am enclosing for your consideration written observations, reports, and evaluations regarding Friar Thomas Trepanier from the provincial files. None, however, cover the period of the second semester of the present school year.

Friar Thomas' decision to leave the Community came as a bit of a shock to me. He never was any problem, nor did I ever receive a negative report which would prevent his promotion to the ministries or to his advancement for further theological studies.

At present I do not have a written report as to what precipitated his action. I do know that it soon followed after a verbal confrontation with our Regent of Studies concerning his community-life at St. Josaphat Friary in Milwaukee as well as his social life.

Upon receiving his request for a dispensation from his simple vows, I called him in for an interview. It was clear that his mind was already made up. My personal opinion is that he was over-reacting to the situation while being in a highly emotional frame of mind.

Rather than petition Rome for his dispensation, I suggested, and he agreed to, a leave of absence for six months which would extend to August 1 when his vows would expire. The purpose behind this was to protect his clerical status at Hales Corners, allow me to legally cover his room and board and tuition for the remaining school months, as well as his health insurance till August 1st. Were he to have severed the ties with the Order completely, he would have been in a financial bind. This also left the door open canonically should he, during this period of time, change his mind and wish to return.

ADOM015900



PROVINCE OF SAINT BONAVENTURE

ORDER OF FRIARS MINOR CONVENTUAL

935 EAST RINGWOOD ROAD
LAKE FOREST, ILLINOIS 60045

OFFICE OF THE MINISTER PROVINCIAL

AREA CODE 312
234-9120

II

As to Friar Trepanier requesting affiliation with the Archdiocese of Milwaukee, his acceptance, and his ordination to the diaconate this summer, there is a canonical impediment. For even though he is on a leave of absence, he is still bound to observe his simple religious vows and is still a member of this Province and Order. With that present status which he now holds, he therefore cannot be promoted to the Order of the Diaconate while in simple vows.

It would be, therefore, my recommendation that the Archdiocese wait until his leave and vows expire.

Another alternative of course would be to seek an immediate dispensation from his simple vows upon request. Judging by such cases in the past, the time it would take to receive a reply would be near two months, which would put us near the expiration date anyway. May I add that in all fairness to Friar Trepanier and the Order, I believe that the full time of his leave be utilized in prayerful thought before any final decision be rendered or further action taken.

With sincerest regards,

Clement Weidman

Very Reverend Clement Weidman, OFM Conv.
Minister Provincial

ADOM015901

May 27, 1975

The Reverend Thomas A. Trepanier ✓

Milwaukee, Wisconsin 53219

Dear Father Trepanier:

Following the recommendation of the Personnel Board regarding your assignment, I herewith appoint you Associate Pastor at St. Agnes Parish, Butler, effective June 17, 1975. You will kindly report on that date to the Pastor, Father Joseph L. Cunningham.

With the warmest of personal regards and wishing you God's choicest blessings, I am

Faternally yours in Christ,

Most Reverend William E. Cousins
Archbishop of Milwaukee

ADOM015929

SH Sacred Heart School of Theology

HALES CORNERS, WISCONSIN 53130, TELEPHONE [REDACTED]

D. E.

Most Reverend William E. Cousins D.D.
Archbishop of Milwaukee

August 6, 1977

Dear Archbishop Cousins,

In March of this past year I asked your permission to return to Marquette University for one year. With your approval, I am presently living at Sacred Heart Monastery, have completed six weeks of summer school and am involved at St. Alphonsus parish as a week end help out. When we discussed the possibility of school, I told you that I would be working with the help of the G.I. Bill. This money is approved, but only covers the cost of tuition which at Marquette is presently \$1450 per semester. At the time we talked, I failed to consider my Blue Cross coverage. Since I am not earning a regular salary, I have set up a budget which allows for paying the seminary room and board, covers the cost of my car and meets the few needs that I have.

In going through the insurance papers the Father Sampon sent out, I realize that I am not covered by insurance since I am not a full time associate. In knowing the expense involved in any type of medical care I feel the insurance is a necessity both for myself and for the Archdiocese. Therefore I am asking if you would consider my request that for the time I am in school given the circumstances, the Archdiocese would pay the premium for my Blue Cross-Blue Shield coverage. I apologize for not getting this matter cleared up earlier and having a better understanding of the total picture involved in my being released for this year of school.

I would appreciate any help that you can offer in this matter and if you feel it necessary for me to come in to discuss it please feel free to have Father Fliss contact me.

Thank you for your help and concern.

Sincerely,

Tom Trepanier

Rev. Tom Trepanier

ADOM015933

May 30, 1978

C
O
P
Y

The Reverend Thomas A. Trepanier
[REDACTED]
Hales Corners, Wisconsin 53130

Dear Tom,

So that there will be no break in communications, I wanted to let you know that I felt it best to say no to the request from Sacred Heart School of Theology that you serve full time in their Field Education Department. At the same time I think you should know that they wrote a glowing account of your personal qualifications.

May God be with you as you begin a new moment of ministry in His service.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

CC: Personnel Board

ADOM015934

June 17, 1978

The Reverend Thomas Trepanier ✓

Hales Corners, Wisconsin 53130

Dear Father Trepanier:

Following the recommendation of the Personnel Board regarding your assignment, I herewith transfer you from further studies at Marquette University, and appoint you Associate Pastor at St. Robert Parish, Shorewood, effective June 23, 1978. You will kindly report on that date to the Pastor, Rev. Msgr. Harold O. Prudell.

With the warmest of personal regards and wishing you God's choicest blessings, I am

Fraternally yours in Christ,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM015937

ARCHDIOCESE OF MILWAUKEE

8501 SOUTH LAKE DRIVE • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/789-3300

OFFICE OF THE ARCHBISHOP

April 12, 1985

The Reverend Thomas A. Trepanier ✓

Milwaukee, Wisconsin 53211

Dear Father Trepanier,

It is with great pleasure that I ask you to become the Pastor of St. John de Nepomuc Parish in Milwaukee. Following the recommendation of the Personnel Board, I am happy to entrust the faithful of that parish to your pastoral care, beginning on May 15, 1985. This appointment is being made for a period of time up to six years, after which time it will again be reviewed for possible renewal.

As representative of the Archbishop in that parish, you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and also of administering the parish, together with the Parish Council and those organizations designated to collaborate with you.

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM015957

ARCHDIOCESE OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

December 29, 1987

The Reverend Thomas A. Trepanier

[REDACTED]
Milwaukee, Wisconsin 53216

Dear Tom,

Following the recommendation of the Personnel Board regarding your assignment, and with the concurrence of the Co-Vicars for Clergy Personnel, Bishop Leo Brust and Bishop Richard Skiba, I herewith appoint you part-time Associate Executive Secretary of the Priests' Personnel Board, effective January 1, 1988.

In keeping with the Term of Office Policy for the Executive Secretary of the Board, your assignment as part-time Associate Executive Secretary will exist for a six month period. (Your assignment as Pastor of St. John de Nepomuc Church, Milwaukee, continues during your time in training on the Personnel Board until June 14, 1988.) During this time, you are considered a non-voting member of the Board. After six months, you will be appointed Executive Secretary of the Board for a three year term.

Accept my prayers and best wishes as you prepare to assume this new challenge of priestly ministry.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM015962

ARCHDIOCESE OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/769-3200

OFFICE OF THE ARCHBISHOP

June 8, 1988

The Reverend Thomas A. Trepanier
Milwaukee Archdiocese
[REDACTED]
Milwaukee, Wisconsin 53201

Dear Father Trepanier,

Following the recommendation of the Personnel Board regarding your assignment, and with the concurrence of the Co-Vicars for Clergy Personnel, Bishop Richard Skiba and Bishop Leo Brust, I herewith transfer you from your present position as Pastor at St. John de Nepomuc Parish in Milwaukee, and appoint you Executive Secretary of the Priests' Personnel Board, effective June 1, 1988.

In keeping with the Term of Office Policy for the Executive Secretary of the Board, your assignment as Executive Secretary will exist for a three year term and after that will be reviewed for possible extension.

Accept my prayers and good wishes as you prepare to assume this new challenge of priestly ministry.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM015963

ARCHDIOCESE
OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0912 • PHONE 414/789-3300

FEB 11 1992

OFFICE OF THE ARCHBISHOP

February 11, 1992

The Reverend Thomas Trepanier
Executive Secretary
Priests' Personnel Board

Dear Tom,

This letter is an official response to your own of January 17th and your request to terminate as Executive Secretary of the Priests' Personnel Board in June of 1993. I readily understand the need to have someone on board long before that so that the person can receive proper training.

With this letter then I accept the contents of your own and your termination in June of 1993. We will have time later to discuss the transition. For now I would only like to re-iterate what I have said to you many times privately, that you have done a first-rate job in that position and it is going to be difficult for anyone to succeed you. Thanks for giving it your all.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

CC: Vicar for Clergy Personnel
Priests' Personnel Board
Chancery

ADOM015965

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Priests' Personnel Board
(414) 769-3458

January 17, 1992

Archbishop Rembert G. Weakland, OSB
Archbishop of Milwaukee
Cousins Center
Milwaukee, WI 53207

Dear Rembert,

Welcome home! I am writing to formalize our conversation in which I expressed a desire to complete five years in my position and then seek another ministry. With your permission, I would like to open list my position this Spring in accordance with the Clergy Manual Policy, Section IV, 26, paragraph II-B which allows Jim Hamann the ability to request nominations prior to the June date.

As you know my successor would have some type of training for approximately one year and then begin his term in June 1993.

I feel I have done a good job, but the stresses are taking their toll and I need to experience some positive ministry in the years ahead. This has been discussed with Richard Skiba and Tom Venne. I, therefore, await your direction.

Fraternally,



Fr. Tom Trepanier
Executive Secretary
Priests' Personnel Board

TT:pr



ADOM015966

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

The Chancery
(414) 769-3340

February 1, 1993

Rev. Thomas A. Trepanier
Priests' Personnel Board
Cousins Center
Milwaukee, WI 53207

COPY

Dear Father Trepanier,

Following the recommendation of the Priests' Personnel Board and in accord with Canons 539-540 of the 1983 Code, you have been appointed Temporary Administrator at St. Mary Czestochowa Parish in Milwaukee. This appointment is in effect February 8, 1993 and until the pastor returns.

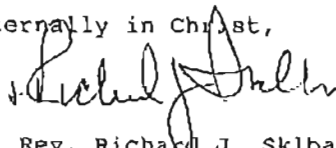
As Temporary Administrator you come under the provisions of Canon 540 which is quoted here in full:

1. The parochial administrator is bound by the same obligations and has the same rights of the pastor, unless the diocesan Bishop prescribes otherwise (cf. cc. 519; 528-530; 535).
2. The parochial administrator may not do anything which could prejudice the rights of the pastor or could do harm to parochial property.
3. When he has discharged his office, the parochial administrator is to give an account to the pastor.

You have the responsibility for the Pro Populo Mass on Sundays and Holy Days of Obligation (c. 534); you are authorized to sign checks on all parish accounts to cover ordinary expenditures and to meet payroll obligations. Please note, in keeping with Canon 540, paragraph 2, no extraordinary changes are to be made. Urgent matters should be referred to the Archbishop.

Thanks, for assuming this assignment. Your willingness to do this is greatly appreciated.

Fraternally in Christ,



Most Rev. Richard J. Skiba
Auxiliary Bishop of Milwaukee
Vicar General

cc: Most Rev. Leo J. Brust
Rev. Ralph C. Gross
Rev. Kenneth P. Knippel

ADOM015967

ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

August 8, 1995

Reverend Thomas Trepanier
St. Sylvester Parish
[REDACTED]
South Milwaukee, WI 53172-1252

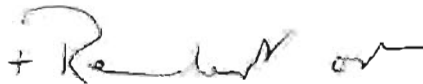
Dear Tom,

Having completed the consultation process with the priests of your District, I am happy to appoint you to the office of Dean for District 15. At the same time I confirm your selection by the priests of the District to a position on the Archdiocesan Council of Priests. You will retain your present pastoral appointment, as well. All of the rights and duties designated by the Code of Canon Law and our own statutes for Deans and the Council of Priests are yours by reason of this appointment.

This appointment is effective on August 28, 1995, and is for a term of three years, in accord with the policies of the statutes. By law it is possible to renew this appointment, but that will be discussed prior to the expiration of this term.

Thank you for your willingness to assume this office. I look forward to your service in this position as we attempt to meet the needs of our local Church with new structures and creative vision.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee



SEP 4 1996

St. Sylvester Parish

A Learning Community of Faith

August 30, 1996

Dear Fathers and Parish Directors,

I write to inform you that I have respectfully submitted my resignation as the Dean of District 15 to Archbishop Weakland effective August 30, 1996. It was not an easy decision, but after some thoughtful prayer and reflection, I realize that I am the pastor of a growing parish with many demands including a large grade school and a population of over 40% under the age of 18. Thus as most of you know, this is a full time position and has left little energy for the position of Dean.

Secondly, I must admit that at times because of my pragmatism and impatience with structures I have been less than diplomatic. While I love the Church, I also believe that there is still room for the traditional ministries as well as the new and this has caused some stress for me and for some members of the Church of Milwaukee.

I am thankful to Archbishop Weakland and to all of you for the opportunity to serve in this capacity, especially in this delicate time of transition. I believe that I have some gifts to offer and it is my hope that I can continue to serve the Church faithfully as I have done for the past twenty one years. In "facing the future with hope", I look forward to working with my successor and pray for the continued growth and development of all of our ministries.

Sincerely yours,

Fr. Tom Trepanier
Pastor-St. Sylvester Parish

SEP 10 1996

Chancery



September 5, 1996

The Reverend Thomas Trepanier
Dean, District 15
[REDACTED]
South Milwaukee, Wisconsin 53172

Dear Tom,

This is just a short and formal response to your letter of resignation, stating that I have accepted it, and that we will proceed then to fill the vacancy.

Many blessings and peace.

Sincerely yours in the Lord,

+ Rembert G. Weakland

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

CC: Bishop Richard J. Sklba
Jim Hamann

*In. Tom Trepanier's
file*

3501 South Lake Drive, P.O. Box 07912
Milwaukee, WI 53207-0812 (414) 476-2407

ADOM015972



October 19, 2000

Rev. Thomas A. Trepanier

Milwaukee, WI 53207

Dear Father Trepanier,

With a sense of joy in our shared priestly ministry, I ask you to become the Associate Pastor at St. Dominic Parish in Brookfield. I am happy to entrust the faithful of this parish to your priestly care in collaboration with the Pastor, Father Curt Frederick. This appointment is effective November 28, 2000 and is for six years. It is not renewable.

As Associate Pastor you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and of administering those areas delegated to you by the Pastor, Father Frederick. You are asked also to collaborate with the Parish Council and those organizations designated to work with you. Also, I trust you will work closely with the priests in the area and enter fully into the Archdiocesan parish planning efforts.

It is a privilege to share my ministry with you. May God's blessings fill your life and reward you abundantly.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, OSB
Archbishop of Milwaukee

3501 South Lake Drive, P.O. Box 07912
Milwaukee, WI 53207-0912 • (414) 769-3497

ADOM015981

ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

November 4, 2002

Reverend Thomas Trepanier

[REDACTED]
Milwaukee WI 53207

Dear Tom,

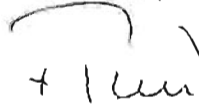
This letter is too long in coming. You have been on my mind and in my prayers since my installation as Archbishop two months ago.

I realize this must be a terribly difficult time for you. It has been for me as well. Thank you for your cooperation in stepping down from your assignment at Bishop Sklba's request.

While we await clearer resolution from the Holy See and the United States Catholic Conference of Bishops, I just wanted you to know that I have not forgotten about you, and that you have my love, concern, and prayerful solidarity.

Never hesitate to call if you would like to visit.

Faternally in Christ,



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

*Thanks for the
green tea! I'll
be in touch soon*

ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

November 28, 2005

Reverend Thomas Trepanier


Milwaukee, WI 53207

Dear Father Trepanier,

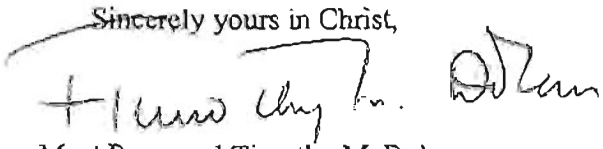
As you are aware, your situation has been pending at the Congregation for the Doctrine of the Faith. I regret that it has taken so long to receive a response from them and appreciate your patience.

The Congregation has now contacted me and authorized me to conduct an administrative penal process in accord with canon 1720. Prior to initiating that process, however, I would like to offer you the opportunity, if you are so inclined, of seeking voluntary laicization. Please consult with your canonical advisor and provide me with a written response within 15 days. If you choose not to exercise that option, or if I do not hear from you in that time period, the administrative penal process would then begin. Your canonical advisor should submit a formal mandate to act in your name and as your advocate for this process. He will be provided with all of the required Acts in the case and will assist you in preparing a defense.

In the interim, the restrictions of the previously issued precept remain in place. Thank you for your cooperation in this process.

With prayerful best wishes, I am,

Sincerely yours in Christ,



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

Copy: Mr. J. Michael Ritty
29 Lower Copeland Hill Road
Feura Bush, NY 12067

Entry for the Chart of [REDACTED]
By Liz Piasecki

February 8, 1999

Today, I received a call from [REDACTED]. He wanted to know who Tom Trepanier's therapist was previously in relation to the time frame in which the abuse occurred. [REDACTED] said that perhaps "from a legal standpoint," he has a different angle. He said that that therapist was someone who should have reported the abuse if Father Trepanier was discussing the matter with a therapist. I explained to [REDACTED] that there is an opinion from the Attorney General's office of the State of Wisconsin in which mandatory reporting is not applicable when an offender seeks treatment. However, the therapist may report without penalty, but the attorney general's opinion has been that mandatory reporting applies when a child is seen in therapy. I also pointed out that Father Trepanier has a legal right to his own medical records. We would not be requesting the name of Father Tom Trepanier prior therapist from him, nor would it be appropriate given Father Trepanier's rights to personal privacy regarding his own therapy. [REDACTED] said that he did know that Father Trepanier was discussing it in therapy, and that this "perked [REDACTED] ears." This is a reference to Dr. [REDACTED], who is [REDACTED] psychologist. I told [REDACTED] that I would send him a copy of the attorney general's opinion, as well as a copy of the mandatory reporting laws of the State of Wisconsin.

ECP:saz

ADOM016078

February 19, 2004



[REDACTED]

[REDACTED]

Please allow me to continue to update you about developments that may concern you.

On February 27, 2004 the findings of the "John Jay Study" will be released. This study was commissioned by the U.S. Conference of Catholic Bishops at their Dallas meeting in June, 2002. John Jay College of Criminal Justice conducted a survey, and this report will include cumulative numbers from dioceses across the United States who reported on their individual numbers since 1950.

Naturally you will be interested in this news story because of its personal dimensions for you, but many victim/survivors have also let me know how extensive media coverage of clergy sexual abuse causes intense personal disruption and setbacks. In addition to a "heads up" about the turmoil you may face, let me make a few suggestions about how you might manage this time period.

- Be in charge of your media doses, rather than let it control you. Choose when and where and how much exposure you want. Turn off the TV or radio and put away the newspaper, as needed. Let people know if you don't want to talk about it now.
- Turn to people who offer you genuine caring and support. Distinguish these from the people who have another interest or purpose in talking to you about your personal relationship to the topic. Remember that you have choices about whether you publicly identify yourself as a victim. Talk with people with whom you feel "safe."
- Consider making an appointment with your therapist if you don't already have one. If you have not taken advantage of our offer to assist financially with psychotherapy, but would like to do so, please contact me. There are also support groups that focus on the healing needs of sexual abuse survivors, for which I can provide information. You are welcome to turn to me as a support person as well.

Previously we informed you that a new mediation program, independent of the Archdiocese, was forthcoming. The Clergy Sexual Abuse Mediation System is designed to resolve disputes for those who have been sexually abused by Catholic clergy, with the goal of healing, restoration and closure. If you are not already registered to participate in mediation, you may do so by calling 414-302-9215 or 1-866-302-9215. The last date for requesting mediation if you choose to seek resolution.

February 19, 2004
Page 2

I pray and hope that your journey as a survivor of clergy sexual abuse starts to become easier. For the Catholic Church it is a necessary time of public accountability in order to be responsible for what happened in the past, to change the culture and ways of operating in the present, and to practice prevention in the future. As we have said before, no words or actions erase the burden you have borne as a result of this issue.

May God be with you,

A handwritten signature in cursive script that reads "Barbara Reinke". The signature is written in dark ink on a light-colored, slightly textured background.

Barbara Reinke, Ph.D.
Sexual Abuse Prevention & Response
Archdiocese of Milwaukee

BR:saz

ADOM016093

ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

January 1, 2004

[REDACTED]

[REDACTED]

I write to you because you have experienced, firsthand, the pain caused by sexual abuse within the Church, and you courageously reported the abuse to the Archdiocese of Milwaukee. No words can apologize sufficiently for your experience, but I will continue to try by saying again how sorry I am. Knowing that no remedies can adequately address the harm done, I still want to make you aware of a variety of services available to you and intended to assist in your healing.

Dispute resolution services to address your unique needs for recovery will become available in mid-January. Eva Soeka, a nationally known expert in dispute resolution systems, is creating a process independent of the Church that will make use of the best mediators in the area. I continue to believe that this initiative represents the best way for us to meet together about your situation and provide assistance. More details and information about how to enter into this process will be available in mid-January. At this time, I ask you to start considering if this might be the right next step for you.

Catholic Charities is also offering a new support group in Milwaukee for adult survivors of childhood sexual abuse. This group will offer a faith-based perspective, and is meant to supplement other support groups available in the area. A flyer is enclosed.

Financial assistance with psychotherapy also remains available. To access this, or for other questions about our services, please contact Dr. Barbara Reinke in our office for Sexual Abuse Prevention and Response Services (414-769-3436 or reinkeb@archmil.org). Also enclosed is a brochure about our policies and procedures when a report is made.

I continue to meet privately with those victim-survivors who find that helpful. Please contact me at 414-769-3496 if you would like to arrange such a meeting. We have also arranged for several priests, sisters and lay ministers, who are professionally-trained in providing spiritual direction, to be available. If you would like to speak with one of them, please contact Barbara Anne Cusack, my delegate for sexual abuse issues, at 414-769-3341.

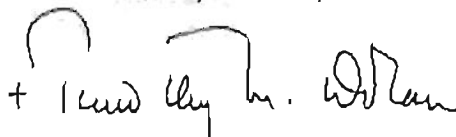
It is also important for me to communicate with you about our efforts to prevent clergy sexual abuse in the future. Our *Code of Ethics* makes it clear that no such behavior is to be tolerated within ministry. Our *Mandatory Reporting Responsibility* policy specifies that any employee or volunteer working in our parishes and schools must report any suspicion of abuse. In addition, all adult staff, and volunteers who work with children are required to participate in training to enhance awareness of childhood sexual abuse.

One final thing: If you would prefer not to have further contact from me or from any Church representative, please let us know using the enclosed return letter and pre-stamped envelope.

Much more remains to be done, and we welcome your suggestions. You can use the enclosed response letter and envelope for that purpose as well.

Please know that I am concerned about you and I pray for you. I apologize for the past misdeeds and wish to restore your wholeness as best we can.

Faithfully in Christ,

A handwritten signature in black ink, appearing to read "Timothy M. Dolan". The signature is written in a cursive, flowing style. To the left of the signature is a small cross symbol.

Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

12/16

OK

Da [redacted] - tell him we requested an evaluation
[redacted] is we have a right to ask for a release + recommendation
I will do that

OK

- Contact Lisa & ask about him serving on a monitor
- Let Don know about ^{Archdiocese has} not liability issue + opt of Lisa as monitor
- ② request from [redacted] for report
- ③ some plan of action early in Jan.
- ④ Persuade him to have no contact w Cherry family
- ⑤ Lisa is a monitor for him (No disclosure to Parish of any members)
- Some sense of plan for everybody & benefit shortly after 1st of year.

12/18

[redacted] family of [redacted] siblings very upset. She feels betrayed. She believes there may have been others & has spoken to another parent who looks on a nurse @ St Joe's Hsg. She's asked her to talk to her son to find out if there's been any similar past behavior w Don + him.

If another party comes to us after the holidays there would be cause for Don's immediate expulsion from Parish

for Duke Payer

Paul [unclear]

Don [unclear] - 1) great side leave

2) let him stay in apartment

3) - would be going to Southdown for ever
either to Southdown or St. Luke's - when going maybe

4) During side leave - important for constant monitoring
for Prosthe

Continue to use Dr. Meyer - weekly or bi-weekly

" Don. Mac. [unclear]

- for your own

JAN 11 1999



██████████ M.D.
Director
██████████ MSW
Associate Director

Department of Psychiatry and
Behavioral Medicine
Division of Child and
Adolescent Psychiatry

January 4, 1999

Father Joseph Hornacek
Vicar, Archdiocese of Milwaukee
3105 S. Lake Drive
Milwaukee, WI 53207-0912

Re: Father Tom Trepanier

Dear Father Hornacek:

I have seen Tom Trepanier for three diagnostic sessions in conjunction with an allegation of sexual misconduct with an adolescent 23 years ago when Father Trepanier was approximately 33 or 34.

Since he was confronted with this, he has been both anxious and depressed. Though he has had self-destructive thoughts, he is not suicidal. He feels guilty and ashamed and, I am convinced, that he knows that what he did was wrong and that he recognizes that the minor was not capable of an informed consent nor did he think at the time of possible dire consequences from his actions.

Father Trepanier came from a very abusive family and he himself was molested as a boy by a neighbor adult male. His grandfather was abusive to him with a constant barrage of Father Trepanier being a sissy. However, his maternal step-grandfather really valued him. Moreover, there were frequent physical encounters between his mother and father and he often tried to protect her.

Much of this plus the emotional trauma of Viet Nam have been worked on for four years through the Stress Management Clinic. He has also shown great strength in dealing with the problem of alcoholism.

There has been no repeat in that behavior for which he was alleged to be engaged since that time. There is no acute current risk in repeating the behavior. He wishes to continue to work through both the acute feelings of distress and his early alleged abuse of the adolescent.

Milwaukee Psychiatric Hospital
1220 Dewey Avenue
Wauwatosa, Wisconsin 53213
(414) 454-8610

ADOM016106

I would recommend that he continue in counseling around both the anxiety/depression he is currently experiencing as well as the work on the sexual abuse. He could continue in his current assignment until June 1999 provided he has no contact with minors that is unsupervised. I would recommend, however, that one or two people in his current assignment be assigned a supervisory role and that Tom McGuine be involved in the case. Then, he should move into a non-parochial, non-administrative position.

I hope this is of sufficient depth and clarity to enable you to plan for Father Trepanier.

Sincerely,

 M.D.



CANON LAW PROFESSIONALS

January 30, 2006

MOST REV. TIMOTHY M. DOLAN

FEB 02 2006

Most Reverend Timothy M. Dolan
Archdiocese of Milwaukee
3501 South Lake Drive
P.O. Box 070912
Milwaukee, WI 53207-0912

RE: Reverend Thomas Trepanier

Dear Archbishop Dolan:

I write to you as the canonical counsel, procurator and advocate for Father Thomas Trepanier in order to provide a Defense Statement for the administrative penal process being conducted.

Enclosed you will find my argument in support of Father Trepanier. If additional information is necessary, please contact me.

Sincerely yours,

_____, Ph.D.

Canonical Advocate for Father Trepanier

Cc: Father Trepanier



CONGREGATIO
PRO DOCTRINA FIDEI

00120 Città del Vaticano,
Palazzo del S. Uffizio

6 October 2005

PROT. N. 406/04-19047
(In response *in merito* *hujus numeri*)

CONFIDENTIAL

Your Excellency,

The Congregation for the Doctrine of the Faith has received the documentation you sent regarding the Reverend Thomas A. TREPANIER, a priest of your Archdiocese accused of the sexual abuse of minors.

After having carefully examined the present case, I wish to inform you that this Dicastery hereby grants a derogation from the law of prescription requested by Your Excellency and authorizes you to initiate an administrative penal process as outlined in can. 1720 of the *Code of Canon Law*. Your Excellency is kindly requested to:

- 1) inform the accused of the allegations and the proofs, while affording him the opportunity, through his canonical advocate, of a proper defense;
- 2) accurately evaluate all the proofs and the evidence employing the assistance of two assessors who are competent and renowned for their prudence;
- 3) if the delict can be proved with certainty, issue a decree according to cann. 1342-1350, which should contain the reasons in law and in fact.

If Your Excellency should consider it opportune to impose the penalty of dismissal from the clerical state or some other perpetual penalty, the imposition of this penalty must first be requested from this Congregation. In the event of a decree being issued by this Dicastery in *Congressu Particulari*, the accused will always have the right to present recourse to the Ordinary Session of the Cardinal and Bishop Members of this Dicastery (*Feria IV*).

/.

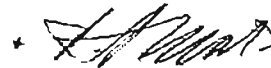
His Excellency
The Most Reverend Timothy M. DOLAN
Archbishop of Milwaukee
3501 South Lake Drive,
Milwaukee, WI 53207-0912, U.S.A.

ADOM016123

I wish also to inform Your Excellency that this Congregation suggests another solution by authorizing you to apply n. 8 b of the *Essential Norms*. The cleric should be directed to live a life of prayer and penance with the possibility of celebrating Mass privately.

I take this opportunity to offer Your Excellency my sincere respect and I remain,

Yours devotedly in the Lord,

A handwritten signature in dark ink, appearing to read 'A. Amato', with a small star symbol to its left.

✠ Angelo AMATO, SDB
Titular Archbishop of Sula
Secretary

Entry for the Chart of [REDACTED]
By Liz Piasecki

December 9, 1998

Bishop Sklba returned a call to me today regarding his meeting with Father Tom Trepanier, as well as with Father Bill Kohler. Bishop Sklba said that Tom acknowledged some "inappropriate behavior occurred" with the exception of a few of the details that [REDACTED] provided. The Bishop put him on avoidance of all unsupervised contact with minors and Tom reportedly said that he has done that for years. The Bishop also asked Tom to meet with Dr. [REDACTED] at Milwaukee Psychiatric Hospital for consultation. He has authorized payment of initial treatment in the absence of the Mental Health Review Committee for [REDACTED] as of this date. Tom has also been advised of having no contact with [REDACTED] family. The Bishop reported that Tom noted that the only connection to [REDACTED] was at [REDACTED] wedding and he was there because [REDACTED] mother had requested his presence.

ECP:saz

ADOM016135

Entry for the Chart of [REDACTED]
By Liz Piasecki

December 9, 1998

I also heard today from Father Bill Kohler. He essentially was reporting on the meeting with Father Tom Trepanier and the Bishop. Bill Kohler noted that Tom felt that [REDACTED] was a junior in high school when he met him, and also that he (Tom) does not remember the remark made at the [REDACTED] [REDACTED] [REDACTED] Bill Kohler noted that Tom is taking a few days off and Father Chuck Wheatley will be covering his Masses for now.

ECP:saz

Entry for the Chart of [REDACTED]
By Liz Piasecki

December 11, 1998

Today, I spoke with Bishop Richard Sklba regarding [REDACTED] allegations against Father Tom Trepanier. Bishop Sklba noted that he and Father Bill Kohler had met with Tom on the previous Tuesday which was a Holy Day on December 8. Father Tom acknowledged some inappropriate behavior with [REDACTED] although Tom noted that some of the pieces are not the way he personally remembered them to be. Bishop Sklba imposed the restriction of no unaccompanied conduct with minors beginning immediately, and asked Dr. [REDACTED] to provide a psychological evaluation as soon as possible. [REDACTED] is the Medical Director at Milwaukee Psychiatric Hospital. I then discussed with Bishop Sklba what it is that I might be able to share with [REDACTED]. We agreed that we should tell him the information that I have just dictated in this note. Also, I would indicate to [REDACTED] that the psychological evaluation would take some time and that any decision on the future of Tom Trepanier at St. Sylvester's most likely would push past the Christmas Season.

Second Entry - December 13, 1998

Today, I returned a call to [REDACTED]. I explained to him what had transpired regarding Tom Trepanier and gave him the initial time line of a decision sometime after Christmas. [REDACTED] was fine with that.

ECP:saz

ADOM016137

Entry for the Chart of [REDACTED]
By Liz Piasecki

December 14, 1998

I called [REDACTED] to inform him of Tom Trepanier's meeting with Bishop Skiba and Father Bill Kohler. I explained that Tom had been sent for a form of psychological evaluation and that the process of sorting out all the facts and coming to a conclusion would take us past Christmas. [REDACTED] was fine with that. I did note for [REDACTED] that Tom did not agree with all of the details given in his intake report, particularly his age. [REDACTED] informed me that he had talked to his mother over the weekend. His mother's name is [REDACTED]. Her phone number [REDACTED]. [REDACTED] said that he believes, from his conversation with his mother, that there were other minors perhaps involved with Father Tom Trepanier when he was assigned at St. Robert's. He notes that his mother may have more information about that since she was "in the inner circle of St. Robert's Parish" at the time. I called Father Bill Kohler, Associate Vicar for Clergy, today to leave this message, and wondered if I am the appropriate person to have a conversation with [REDACTED] or whether the Vicar or the Bishop might want to make that call themselves.

ECP:saz

ADOM016138



March 25, 1999

Reverend Thomas Trepanier
St. Sylvester Parish
[REDACTED]
South Milwaukee WI 53172

Dear Tom,

It has been some time since I received your letter of February 12th and your decision not to submit yourself to any kind of lengthy psychological evaluation. I have waited this long before answering to see if there would be any changes in your position. Sorry for the delay.

First of all, I realize this must be a most trying moment for you. My heart goes out to you because I realize how limited I am to be of real help to you. My hope and prayer are that you are taking good care of yourself, seeking wise counsel, and trying to keep God's loving presence alive in your life.

You appreciate my dilemma, I am sure. Whatever may happen, I have to be able to stand before God and the faithful of this Archdiocese and say that I acted prudently and also kept their best interests at heart. It was with these points in mind that we set up the protocol that we must follow in cases of serious allegations. As steward also of the contributions of the faithful, I cannot unduly jeopardize the assets of the diocese. I believe you understand that all insurance ceases if we do not act prudently.

It seems to me that I will not be able to give you another assignment without more assurances that such is possible without undue risk. I do not know what else to say, Tom, or what more I should be doing to be of help to you.

My prayers and affection accompany this letter.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee



St. Sylvester Parish

A Learning Community of Faith

February 12, 1999

The Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee
3501 S. Lake Drive
Milwaukee, WI 53207-0912

Dear Archbishop,

Pursuant to my conversation with Fr. Joe Hornacek on 1-19-99, I am writing to share my decision with you regarding your request for another psychological evaluation. After discussions with my spiritual director, with Dr. [REDACTED] the Psychiatrist and following many hours of prayer, given the current circumstances, pertinent health concerns and the profound losses I am experiencing, I believe that it is best for me to continue my weekly sessions with Dr. [REDACTED] for the time being rather than seek another evaluation at this time. I apologize for any embarrassment this situation has caused you and the Archdiocese of Milwaukee.

Thank you for your consideration in this matter.

Sincerely yours,

Fr. Tom Trepanier

cc: Fr. Joe Hornacek
Vicar of Clergy

695 College Avenue + South Milwaukee, Wisconsin 53172 + 762-6800 Fax 762-5803

ADOM016145

Date error
Typo
must have been
April 10, 1999

Thomas A. Trepanier, M. Div., M.S.

[REDACTED]
South Milwaukee, WI 53172

April 10, 1990

To: Archbishop Rembert G. Weakland, O.S.B

From: Rev. Tom Trepanier

Re: My Response to the Allegations Made Against Me

On December 8, 1998 @ approximately three-fifteen (3:15) p.m. I was accused of sexual misconduct and interrogated by Bishop Skiba and Fr. Kohler. I was handed a one page statement with some basic information on it, but no explanation of exactly what I was being accused of. Approximately 3-5 days later, I was informed that the report from Elizabeth Piasecki, Psy.D., was being sent in the mail for my review. After reading the report I submit the following as my response and ask that it be included in my personnel file with the report from Ms. Piasecki.

1. With God as my witness I categorically deny that I had any improper contact with [REDACTED] when he was 15 or 16 years of age as is reported by Ms. Piasecki. I was not even stationed at the parish at that time but reported to the parish in July of 1978.
2. I take responsibility for one inappropriate contact with [REDACTED] when he was in the last half of his 17th year. As the adult in the situation, I am responsible for the action and take that responsibility very seriously and consider the action despicable for an adult who held a position of trust.
3. I deny that I ever had [REDACTED] in my apartment when he was a minor, since in fact, I lived in the parish rectory for the first three (3) of my five (5) years at the parish. I moved to an apartment in 1981. Thus, the detailed, graphic descriptions of my apartment that were given would have had to be when [REDACTED] was a legal adult, since I was not living in an apartment at the time he and Ms. Piasecki claim that I was.

ADOM016146

Page 2.

4. I deny that I ever plied [REDACTED] with any type of liquor or alcohol even though I myself did struggle with alcohol addiction at the time.

5. I deny that I ever sexually accosted [REDACTED] in a public theater nor can I remember ever even seeing the movie in a public theater that he alluded to.

6. I did not seek out the [REDACTED] family to get to [REDACTED] as is alleged in Ms. Piasecki's report. His family repeatedly sought me out and continually invited me to their house for every possible occasion approximately six (6) to ten (10) months after I arrived in the parish. More often than I want to remember after some drinks and dinner, his mother would suggest that I stay over and [REDACTED] sleep in [REDACTED] room. I never availed myself of this invitation.

I have taken responsibility for my actions at that time and shared these details with my therapist and continue to investigate the issues in my own life.

Thus, I take issue with the report disseminated by Elizabeth Piasecki as truth, when in fact it is not nor ever will be the whole truth. I suspect that while Ms. Piasecki was working diligently for some "Repressed Memories" she also was able to garner some "False Repressed Memories" and used them to substantiate her lurid report to the Archbishop. Since I was never given the report prior to my interrogation even though it was already completed and held in abeyance, nor did I receive any type of canonical or legal representation or an explanation of my rights during the interrogation, I further believe that any rights I may have had as a citizen let alone as a human being were denied and I was simply judged "guilty of all the issues as reported by Ms. Piasecki." This I believe is a travesty of justice and I take issue with the manner in which this whole case has been handled and its future consequences to me personally and to my career and function within the Archdiocese of Milwaukee. To date, I have not sought any legal civil or canonical counsel on this issue.

I further believe that [REDACTED] did not act maliciously in bringing this issue forward, but did so out of a desperate need for some professional therapeutic intervention to help him deal with his dysfunctional childhood, [REDACTED]

I feel no animosity toward [REDACTED] or his family and pray that he will be healed of any harm that I may have caused him.

Page 3

I am grateful for the opportunity to respond to the serious allegations made against me and I trust that in time, the true facts of this situation will dispel much of the accusation and innuendo that is alluded to in Ms. Piasecki's report.

Sincerely,

A handwritten signature in cursive script, appearing to read "Tom Trepanier".

Rev. Tom Trepanier

ADOM016148

ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

April 19, 1999

Reverend Thomas Trepanier
St. Sylvester Parish
[REDACTED]
South Milwaukee WI 53172

Dear Tom,

Thanks for your second letter of April 10. I received it last week; and I have in front of me your letter of March 29, as well. I will be answering both of them with this letter. It is indeed time we sat down and talked. I will ask Len to set up that appointment for this week.

First of all, I want you to know that your letter of April 10 will certainly be put in your file; and it is important that it be placed there for any future reference and to balance the document from [REDACTED]. Since we did not proceed in our usual fashion when the allegations were first made, you are right that we have not given you the chance to rebut his comments or allegations. If we had gone ahead as usual, you would have had that chance at once. I understand your reluctance at that time to cooperate, but it also made any rebuttal on your part impossible. It is good to have the document now.

The report of [REDACTED] is a statement of how he remembers the events. We have not taken steps to corroborate them or not. You have every right to deny them, but they have stood there unsubstantiated because we did not proceed as we usually do in such cases. I do not believe it will be helpful for you now to blame Dr. Plasecki, or anyone else for that matter. You know more psychology than I do and know that finding a scapegoat is not helpful. If it seems necessary to make a complete investigation, then I will do so regardless of the costs to your reputation. I wanted to avoid having to broaden this inquiry and resent your stating that it has been unjust. Some might say the opposite, namely, that we acted too leniently with you by leaving you in your position as pastor of St. Sylvester and not pursuing at once the course of investigation that we normally do. We wanted to do as you requested in permitting you to stay on till spring at St. Sylvester to save as much as possible any harm to your reputation.

As far as I can see, I believe we have done the best possible for you, Tom, under the circumstances, giving you the time to sort it all out with competent psychological help. I hope that has been beneficial for you. As it stands, we have to look at what options are open at this point. I know how difficult it is for you to have to face realistically the situation in which you find yourself, but remember also the limits being placed on all of us who are trying to act responsibly with very little to go on.

3501 South Lake Drive, P.O. Box 07912
Milwaukee, WI 53207-0912 • (414) 769-3497

ADOM016149



April 19, 1999

Reverend Thomas Trepanier
St. Sylvester Parish

-2

I can see much bitterness in your letter, Tom. That will do you more harm than good. I hope that you can find some sort of serenity as you try to sort out your future. In my previous letter I pointed out that I cannot just ignore the whole situation and hope that it will go away. You have been fortunate that nothing has reached the press, and I hope that nothing does.

We can talk about particulars when we meet. I hope all will go well for you.

Peace.

Sincerely yours in the Lord,

+ Rembert

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

Rev. Thomas A. Trepanier

Milwaukee, WI 53207-1964

May 1, 2002

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee
3501 S. Lake Drive
Milwaukee, WI 53207

Dear Rembert,

Peace and Blessings! Pursuant to our conversation this morning, I here by submit my resignation from active ministry effective upon receipt of your return letter. For twenty-seven years I have served the Church to the best of my ability and sincerely grieve the loss of this inherent part of my faith life and my personal life. In that time the privilege of celebrating Eucharist and Reconciliation have fostered my faith and trust in God a faith which I now hope will get me through the fear and pain that I must endure these last years of my life.

As Archbishop for 25 of those years, I am grateful for your spiritual and moral support and wish you peace and blessings in your retirement. I apologize for my role in embarrassing you and the Church and can only pray that the Holy Spirit will offer some hope during this horrendous and unconscionable period of Church history.

Sincerely,

A handwritten signature in cursive script, appearing to read "Tom Trepanier".

Fr. Tom Trepanier

ADOM016151

ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

September 7, 2004

His Eminence Joseph Cardinal Ratzinger
Congregation for the Doctrine of the Faith
Piazza del S. Uffizio 11
00193 Rome, Italy

Your Eminence:

In accord with the norms of *Sacramentorum sanctitatis tutela*, I am submitting for your consideration the case of a priest of the Archdiocese of Milwaukee, Reverend Thomas A. Trepanier has been accused of multiple acts of sexual abuse of a minor. The summary of these allegations is enclosed. Father Trepanier has admitted that sexual acts with the individual making the allegation did take place but he contests the frequency and nature of the acts as well as the age of the accuser.

As we have reviewed Father Trepanier's file and the statements of both the accuser and his family members, it is clear that he consistently abused his office both to gain access to this vulnerable boy and to elicit the trust of his parents. He was a frequent visitor to the family home and was considered part of their family and holiday celebrations. The young man was suffering from physical problems at the time the two met.

Family members have provided second hand accounts of additional, suspected victims. At the time of this writing these alleged victims have not approached the Archdiocese. However, one victim is sufficient that action needs to be taken.

The impact on this victim has been significant. The Archdiocese of Milwaukee paid therapy costs for a number of years. Recently the Archdiocese finally arrived at an out of court settlement in this case which included a provision for ongoing therapy as well as financial compensation. Our new found awareness of the severity of damage caused by sexual abuse at the hands of clergy makes it impossible for us to ignore this situation.

Given the nature and frequency of the alleged and admitted sexual abuse, along with the serious abuse of office, I have pondered long and hard to arrive at an opinion about the most appropriate action to be taken.

I am requesting that the Archdiocese of Milwaukee be authorized to conduct a penal trial to determine the facts that Father Trepanier disputes as well as to determine what, if any, penal remedy should be assessed. If it is your judgement that this case should proceed through a canonical penal process, I humbly request a dispensation from prescription as well as a sanation of any procedural errors that may have occurred during the years this case was under investigation. The severity of the offenses is such that it is my opinion that this request is justified. However, if the judgement of Your Eminence is that this case should proceed to a dismissal by decree of your Congregation, I would cede to that judgement.

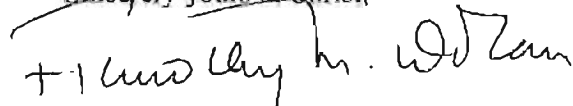
His Eminence Joseph Cardinal Ratzinger
Congregation for the Doctrine of the Faith
p-2

At the time he resigned from active ministry Reverend Trepanier was provided with \$20,000 to assist with transition. He is capable of gainful employment and remains eligible for his pension benefits when he reaches age 68.

I look forward to your further instructions in this matter.

With sentiments of deepest esteem, I am,

Sincerely yours in Christ,

A handwritten signature in black ink, appearing to read "Timothy M. Dolan". The signature is written in a cursive, flowing style with a large initial 'T' and 'D'.

Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

ADOM016156

DIOCESE	Milwaukee
NAME OF ORDINARY	Timothy M. Dolan
CDF PROT. N. (if available)	
NAME OF CLERIC	Thomas Trepanier

PERSONAL DETAILS OF THE CLERIC	Date of Birth	April 30, 1945	Age	59
	Ordination	May 24, 1975	Years of ministry	27
ORIGINAL DIOCESE OF INCARDINATION		Milwaukee		
MINISTRY IN/TRANSFER TO OTHER DIOCESE				
CONTACT ADDRESS OF THE CLERIC		[REDACTED] Milwaukee, WI 53207		
PROCURATOR (include original signed mandate)		Consulted: Reverend Patrick Lagges (no signed mandate produced)		
CONTACT ADDRESS OF THE PROCURATOR		[REDACTED]		
ASSIGNMENTS				
Year	Parish	Location	Appointment	
1975	St. Agnes Parish	Butler, WI	Associate Pastor	
1977	Study leave	Marquette University	Student	
1978	St. Robert Parish	Shorewood, WI	Associate Pastor	
1983	Study leave	University of Wisconsin, Milwaukee	Student	
1985	St. John de Nepomuc Parish	Milwaukee	Pastor	
1988	Priests' Personnel Board	Milwaukee	Executive Secretary	
1993	St. Sylvester Parish	South Milwaukee	Pastor	
1999	Personal leave			
2000	St. Dominic Parish	Brookfield, WI	Associate Pastor	
ACCUSATIONS AGAINST THE CLERIC				
Year	Victim	Age	Imputable Acts	Denunciation
1977	[REDACTED]	15	Oral sex, genital fondling, masturbation	1998

CIVIL PROCEEDINGS AGAINST THE CLERIC			
Year	Type/Case	Conviction	Sentence (include copies of civil documents)
2004	Out of court settlement with [REDACTED]		
MEASURES ADOPTED BY THE DIOCESE			
Year			
1999	Cleric placed on leave and sent for therapy		
2000	Cleric placed in a monitored ministry assignment with written restrictions		
2002	Accepted resignation from active ministry		
SUSTENANCE PROVIDED BY THE DIOCESE TO THE CLERIC			
At the time he resigned from active ministry, cleric was provided with \$20,000 to assist with transition expenses.			
RESPONSE/RECOURSE MADE BY THE CLERIC			
Year			
1998	Admitted sexual misconduct with [REDACTED] but differed on age (16 not 15) and number of encounters		
2002	Resigned from active ministry		
2002	Attempted to revoke resignation after it was accepted in order to receive more funding; requesting full canonical process		
BISHOP'S VOTUM			
Seek dispensation from prescription in order to conduct a penal process.			



CANON LAW PROFESSIONALS

December 6, 2005

Most Reverend Timothy M. Dolan
Archdiocese of Milwaukee
3501 South Lake Drive
P.O. Box 070912
Milwaukee, WI 53207-0912

RE: Reverend Thomas Trepanier

Dear Archbishop Dolan:

I write to you as the canonical counsel, procurator and advocate for Father Thomas Trepanier in response to your letter of November 28, 2005.

I have spoken with Father Trepanier and he does not wish to seek a return to the lay state. Rather, he seeks to continue his life as a priest living a life of prayer and penance. While Father Trepanier has admitted to one act of indiscretion, this was not with a minor and could in no way be considered a grave delict punishable by removal from the clerical state.

Since it appears that you will proceed with an administrative penal process in accord with canon 1720, I formally request a copy of all of the acts of this case. I will then provide a defense statement for Father Trepanier so that a just and equitable decision can be made.

I will be in the Archdiocese of Milwaukee in early January as soon as Father Paul Hartmann determines dates for another matter. If it would be more convenient, I would be happy to receive any information at that time.

Thank you for your consideration in this most difficult matter

Sincerely yours,

J. Michael Ritty, J.C.L., Ph.D.
Canonical Counsel for Father Trepanier

Cc: Father Trepanier

Entry for the Chart of Tom Trepanier
By Liz Piasecki

December 14, 1998

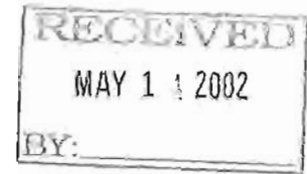
Today, I returned a call to [REDACTED] from Catholic Mutual Insurance. She had called me on December 9, 1998, and requested some information. She had received the intake report on Tom Trepanier. She was fairly stunned by the allegations. She wondered if there were retaliatory allegations because of the [REDACTED] embezzlement matter. Apparently, it has been a number of months that Father Tom Trepanier has been assisting Catholic Mutual and the Archdiocese on bringing charges against an individual who was employed by Holy Sepulcher Cemetery. That individual, Mr. [REDACTED] allegedly has stolen almost \$300,000 over many years from the Cemetery. [REDACTED] noted that this has been going on for months and months. Also, that Mr. [REDACTED] has "relatives in very high places." One is a state senator, one is a county commissioner, one is a former mayor. Catholic Mutual is ready to start civil action against [REDACTED] if these charges are not forthcoming imminently. I told [REDACTED] that I did not believe that this case was related to that case. She wondered if in fact, we have to acknowledge the reason for his removal if the Diocese chooses to remove him, and that perhaps we could say it was for personal reasons so as not to mess up the ongoing investigation and charging regarding this embezzlement problem? [REDACTED] also noted that Father Tom Trepanier has no insurance coverage as of this date. [REDACTED] also thought the Archdiocese we should put a monitor on Tom Trepanier until his resignation from the parish for its own protection.

ECP:saz

ADOM016162



Placement Board



May 8, 2002

Reverend Thomas A. Trepanier

Milwaukee, WI 53207-1964

Dear Tom,

I received your letter formalizing our conversation of May 1st and stating your decision to resign from active ministry. I know that this is a difficult decision but one that has been made understanding the serious challenges facing the Church today.

With your resignation from ministry, all of your priestly and diocesan faculties cease, as does authorization for ministry or the exercise of Orders with the exception of the specific provision in canon law for danger of death cases. We agree that you will no longer present yourself in public as a priest nor use the titles and garb that would indicate such a status.

Your health insurance coverage will continue in place and Father Hornacek will see that you receive any new cards or verification of a change in group. When you have been able to move into a secular position that provides this benefit, please let us know so that we can make the adjustment. You will be receiving a check to assist you in the process of transition. If you wish to make arrangements for the transfer of your portion of pension funds, please contact Wayne Schneider (769-3319) who will assist in that process.

I will continue to keep you in prayer, Tom, as you make this difficult transition.

Sincerely yours in Christ,

+ Rembert G. Weakland

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

**Archdiocese of Milwaukee
Clergy Personnel Action Notice**

Employee # 2906

Effective Date 7/1/99

Last Name Trepanier First Rev. Thomas Middle A.
Address [REDACTED] City Milwaukee State WI
Zip Code 53207
Country _____ Home Phone Number [REDACTED]
SS# [REDACTED] D.O.B. 04/30/45 Ordination Date 05/24/75

Current Position Definition

Dept. Clergy Personnel Office Vicar for Clergy

☐ Not Assigned ☒ Personal Leave ☐ Sick Leave
☐ Awaiting Assignment ☐ Personal Study Leave ☐ Sabbatical
☐ Retired ☐ Graduate Studies ☐ Other:

Wage and Benefit Information

Salary/Benefit	Amount	Terms [*]	Paying Unit ^{**}
Gross Compensation	<u>\$0</u>	-	-
Minimal Salary	<u>\$0</u>	-	-
Medical Insurance	<u>194.86</u>	<u>M</u>	<u>Acct 46</u>
Dental Insurance	<u>20.75</u>	<u>M</u>	<u>Acct 46</u>
Pension	<u>\$0</u>	-	-
Housing	_____	-	-
Food Allowance	_____	-	-
Continuing Ed. Fee	<u>\$0</u>	-	-
Retreat	<u>\$0</u>	-	-
Retirement Supplement	<u>\$0</u>	-	-
Professional Expense ☐			

* (M=monthly; Y=yearly)

** (e.g. Account #, SMPF, Self, Other)

Termination

☐ Quit/Resigned ☐ Discharged ☐ Laid Off ☐ Other ☐ Last Day Worked
Reason _____
Extension of health insurance benefits? (Y/N) ☐ to _____
Extension of dental insurance benefits? (Y/N) ☐ to _____

Approval

[Signature]
Department Head/Supervisor

June 11, 1999
Date

✓ Chancery ✓ Finance-Dan/Mert ✓ Placement Board Mission Office
Priest Pension Fund Payroll ✓ Cont. Form. Fund Human Resource

ADOM016210

ARCHDIOCESE
OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. Box 07812 • MILWAUKEE, WISCONSIN 53207-0212 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

May 12, 1993

Rev. Thomas A. Trepanier
Priests' Personnel Board
Cousins Center
Milwaukee, WI 53207

Dear Father Trepanier,

It is with a sense of joy in our shared faith that I ask you to become the Pastor of St. Sylvester Parish in South Milwaukee. Following the recommendation of the Priests' Personnel Board, I am happy to entrust the faithful of this parish to your pastoral care beginning on June 22, 1993. This appointment is being made for a period of up to six years after which time it will be reviewed for possible extension.

As the Pastor for this parish you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and also of administering the parish, together with the Parish Council and those organizations designated to work with you. Also, I trust that you will work diligently with the priests in the district and enter fully into the current Archdiocesan Parish Planning, "Walking Together: Collaborating for the Future".

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

Thanks, Tom, for your work with the Priests' Personnel Board. It was first-rate. Blessings on the new assignment.

ADOM016236

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Priests' Personnel Board
(414) 769-3458

November 4, 1992

Ms. [REDACTED]
Muskego, Wisconsin 53150

Dear [REDACTED],

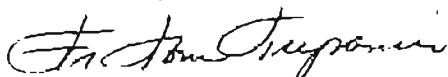
I am writing in response to your letter of October 29, 1992 in which you express your feeling regarding sexual misconduct by members of the clergy. I have shared your letter with the Personnel Board and also your ideas about married clergy as well.

Obviously, as you know the issues are complicated and demand a quick and pastoral response. For the past six years we have worked totally with the police, District Attorney and social services in all areas to ensure the safety of alleged victims and that justice be served. As you know, some priests have been prosecuted and even jailed. Because of Canon Law they cannot be thrown out of the priesthood. Priesthood, like marriage, is a sacrament with obligations and rights.

The issue of married clergy has long been discussed by the hierarchy, but Pope John Paul II does not want this discussed at this time.

While I probably have not answered all of your questions, I hope my response has helped somewhat.

Sincerely,



Fr. Tom Trepanier
Executive Secretary
Priests' Personnel Board

TT:pr

ADOM016246

October 29, 1992

Priest Personnel Board
Chancery Offices
3501 S. Lake Drive
Milwaukee, WI 53207



Dear Reverend Fathers:

I am writing to express my concern about the way the Church has handled the problem of sexually abusive priests.

I think the Church should be a leader in prosecuting these priests and protecting all children. Instead I feel the offenders have been protected by the Church and I don't think it has proved to be a sound approach to the problem. I think it is time the Church allowed them to be prosecuted as any lay person would be. It seems that so many people are losing faith in the Church and this is one of the reasons. I am-a "cradle Catholic" and I love the Church, but I truly disapprove of the way the Church has "bought off" people who have had legitimate complaints against a priest. I think any one who is sexually abusive to someone who trusts them, or takes advantage of someone who trusts them, should be removed from the priesthood and/or whatever position they might hold in the Church or any parish. How can you feel you are doing your job if you just assign these priests to another parish and expose unsuspecting parents and children to them again? They should not be allowed to scrub floors in a Church or school, much less teach children or offer guidance to anyone.

I would also like to take this opportunity to voice my support for a married clergy. I think we are losing a lot of good priests or potential priests because of the celibacy rule. I personally know of several priests who would have stayed in their chosen profession if they had had the freedom to marry and have a family of their own.

Thank you for the opportunity to voice my opinion.

Sincerely,



ADOM016248

ST. JOHN DE NEPOMUC CONGREGATION

[REDACTED]
Milwaukee, Wisconsin 53216

Phone 1 [REDACTED]

Most Reverend Richard J. Skiba
3501 South Lake Drive
Milwaukee, Wisconsin 53207



Dear Dick:

Peace and blessings! Having completed my periodic review, I want to share some concerns regarding the evaluations. Since I was on the original committee that established periodic reviews, I hope my comments will assist you in future developments in evaluations.

- 1) While I am sure that some men complained about the previous evaluations, the current either/or model simply measures whether or not a priest is a good pastoral person or a good administrator. Either is acceptable, since a good pastor is a blend of both. But, what are the man's strengths or growing edges in this ministry? What are the skills, talents or undeveloped potential that could be developed?
- 2) I have a sense that the Diocese as well as the Church is stumped about the priest shortage and thus refuses to address the relevant issues regarding future structures of parishes, and especially what the role of the priest himself will actually be. I am concerned that we will be forced to fit the situation, rather than helping define how and where we will minister let alone live.
- 3) Being involved in counseling and having gone through several years of personal psychotherapy, I am wondering what support systems are available to men who need psychological help. I know from experience that few men will go to [REDACTED] simply because of his involvement in formation and other diocesan programs. While I am sure that you and [REDACTED] are most supportive and confidential, why not some support groups or on-going emotional development specifically for priests?
- 4) There seems to be an undefined schizophrenia in which we as priests are considered "self-employed" in some situations and Diocesan employees in others. What is our status? Accountability? We seem to be in the middle of the hierarchy and the people, let alone the I.R.S.

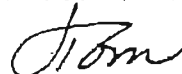
ADOM016278

Most Reverend Richard J. Skiba

- 5) While the pension plan is certainly better than it was, the fact that we lose what we have invested should we die on or before age 70 seems beneficial to the Diocese but not to our sense of self-worth. How would we assist aging parents should we die prior to them? I believe that this creates a false sense that there will always be money to care for priests and so we need not plan or save for the future.
- 6) While we continue to hear of "just remuneration" and now especially for sisters, religious and teachers, it becomes self-defeating for priests to work at lesser wages than others with the same qualifications. We seem to confuse vocation when it comes to priesthood. I believe that this adds to the lack of self-respect and identity which are key to mental health, job satisfaction and over-all productivity. While no one wants to be greedy, it seems a bit paradoxical to see value in one job and then call another a ministry and fail to see the same values, or compensate for them by forcing people to live in rectories.
- 7) As the priest shortage grows, the pressures, responsibilities and sacramental work load of priests will have to increase unless we do some serious redefining of parish/other sacramental ministry. We still seem to be filling slots with available people. How can we be more honest and responsible about future developments? While the Synod may help, most people don't believe there is a shortage and there is little support from Rome regarding the future development of priesthood or even diaconate.

Thank you for taking the time to read these concerns. I am sure that you share some of them in your position and know the frustration that we priests are experiencing. Perhaps just the acknowledgement affords us the opportunity to begin dealing with the pressing issues for the future of our Church.

Fraternally,



Fr. Tom Trepanier, Pastor
ST. JOHN DE NEPOMUC PARISH

Fr.TT:ml

ARCHDIOCESE OF MILWAUKEE
Priests' Personnel Board

April 4, 1985

The Reverend Thomas A. Trepanier ✓

[REDACTED]
Milwaukee, Wisconsin 53211

Dear Tom,

This letter is to inform you that you have been recommended by the Priests' Personnel Board to the Pastorate of St. John de Nepomuc Parish, Milwaukee, and this recommendation has the approval of the Archbishop. In previous discussions with you, we have stated the sensitivity necessary in delaying the final decision by requesting consultation with the priests of District 13 and the staffs of Holy Angels and St. Agnes Parishes.

I have been informed by Don Thimm that the staffs of Holy Angels and St. Agnes will not be able to meet until April 24th; the next district meeting is April 15. While you have expressed a sensitivity to receiving input from these groups and a willingness to meet with them, I feel that developments at St. John's Parish require speedier action.

Should you decide to accept the recommendation of the Board, I ask you to set an effective date after consultation with Father Mark Stangel, the current Administrator of the parish. Once that date has been set, please inform this office so that proper publications and letters can be prepared. If you accept the position, I would encourage you to remain sensitive to the input still coming from the staffs of the neighboring parishes and the priests of the Central City. I am also aware that the Office of Education has been in touch with you, and I am sure that you will continue to work closely with them as the situation at St. John's School continues to unfold.

Copies of this letter will be sent to Father Vince Kobida and Father Don Thimm. It is the hope of the Board that you will accept this position, and the Board is confident of the priestly leadership that you bring, not only to the parish, but also to District 13.

3501 S. Lake Drive
P.O. Box 2018
Milwaukee
Wis. 53201
414/769-3300
Archbishop Cousins
Catholic Center

ADOM016281

The Reverend Thomas A. Trepanier
April 4, 1985
Page Two

With sincere best wishes for a grace-filled Easter season,
I am

Sincerely,

Reverend Eugene C. Neuman
Executive Secretary
Priests' Personnel Board

ARCHDIOCESE
OF MILWAUKEE

345 NORTH NINETY FIFTH STREET • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/476-2101

THE CHANCERY

R.A.S.

JEH
7-16-80
cmh
7/22/80

cc

July 14, 1980

The Reverend Thomas A. Trepanier
St. Robert's Parish
[REDACTED]
Milwaukee, Wisconsin 53211

Dear Father Trepanier:

Following the recommendation of the Reverend Joseph A. Janicki, Vicar for Priest Personnel, the Most Reverend Rembert G. Weakland, O.S.B., herewith appoints you temporary administrator of St. Robert's Parish, Milwaukee, Wisconsin, until a new pastor is appointed. This appointment is effective July 15, 1980.

As temporary administrator, you come under the provisions of Canon 474, have the responsibility of the Pro Populo Mass on Sundays and Holy Days of obligation, enjoy the rights of a pastor in accord with Canon 465, and are authorized to sign checks on all parish accounts to cover ordinary expenditures and to meet payroll obligations. Please note that in keeping with Canon 436, pending a pastoral appointment to St. Robert's Parish, no changes are to be made. Urgent matters should be referred to the Archbishop.

With prayerful best wishes, I am

Faternally yours in the Lord,

David H. Reith

(Rev.) David H. Reith
Assistant Chancellor

DHR/mk

cc: Rev. Joseph F. Hornacek, Priests' Personnel Board ✓
Rev. Joseph A. Janicki, Vicar for Priest Personnel
Rev. Msgr. Harold O. Prudell, St. Robert's Parish, Milwaukee

ADOM016284

205. Trepanier

Tom Trepanier called to say that Prudell's new assignment met with good reaction. When he said that he was moving off the parish scene, I told him that I would like him to stay there for a number of reasons, especially since we did not have a policy yet. He became mildly upset and wants to meet next week to explain this in greater detail. He claims the stress is too much for him.

5/7/80

238. Trepanier

Had long meeting with Trepanier to discuss him and St. Robert situation. He agreed not to move out of the rectory as planned June 1 for the sake of the new pastor. He agrees that he must relinquish administration to the new pastor in order to relieve some of the stress and tension it has brought him.

5/14/80

380. Trepanier

Will be on vacation soon. - Wants to interview new pastor as soon as possible. Says Prudell will not do this apart from him. He sounded good but overly anxious about making sure he approved of new pastor. I told him to check with Personnel Board for time of decision - probably July 1.

6/17/80

563. Trepanier

He is being appointed temporary Administrator of St. Robert's Parish effective July 15 until the new pastor arrives.

7/15/80

940. Trepanier

Father Rebatzki reported that [REDACTED] of St. Robert's parish called and wanted to voice her complaint against Father Trepanier. She claims that when she called St. Robert's parish for help for a Spanish family whose house burnt down, Father Trepanier was very rude and unchristian. No phone number was given.

10/1/80

546. Trepanier

I received the resume of his interview which was done of Feb. 23, 1981 by Father Tom Suriano. Accompanying the resume were a number of questions by Trepanier about the way the resume and evaluation will be used which I will answer. I see no further need to intervene although Trepanier is a hyperactive priest with some impatience toward other less gifted priests.

3/26/81

204. Trepanier, Thomas

Before he sent in his annual questionnaire to the Personnel Board he wanted me to know that he has seen Archbishop Weakland on January 19 about taking a personal study leave beginning this summer in order to acquire an MA Degree in Counseling. He said that he understood this leave would not be funded by the Archdiocese although he claimed that the Archbishop told him his health insurance would be covered. I told him I wanted to talk about this whole matter with the Archbishop and after that Trepanier and I could work out final details.

2/22/83

511. Trepanier, Thomas

I spoke to Father Derfus of the St. Michael's Priest Fund and told him that Trepanier wished to go on a leave of absence for personal studies and needed some help with regard to financing his health and dental insurance. Derfus told me that the Priest Fund rules did not allow them to do something like this. The only other thing possible would be for Trepanier to apply to the Priest Fund for some kind of charitable grant. I need to meet with Trepanier and finalize this whole matter.

4/28/83

737. Trepanier, Thomas

I spoke to Father Derfus and asked him if the St. Michael's Priest Fund would offer Trepanier his health insurance premium each month as a charitable benefit. Derfus said that he would be willing to bring this matter to the Priest Fund Board at their next meeting in September. He needs a memo from me on this. I also asked Father Michael Newman to make sure that Trepanier is on the Chancery Blue Cross/Blue Shield list. I told him I was asking the Priest Fund to reimburse Trepanier for this so that he could pay his own premium.

8/17/83

73. Trepanier, Thomas

On Wednesday, February 19, 1986 I received a phone call from [REDACTED] asking for a Roman Catholic person as a member of the Board for the Pastoral Counseling Service of the Greater Milwaukee Area [REDACTED]. I recommended Tom Trepanier.

RJS

337. Trepanier, Thomas

On Friday, April 15, 1988 our office received a formal request from Tom for permission to have alternate residence and the maximum reimbursement allowable effective June, 1988 in order to be available for counseling as needed in this new position as executive secretary to the personnel board. I am willing to authorize this request since we shall be in frequent communication and, thereby, able to be supportive while monitoring the situation.

RJS

708. Trepanier, Thomas

On Monday, July 25, 1988 I met with Tom who reported that the telephone number at his apartment where he can be reached in emergency is: [REDACTED]

RJS

551. Trepanier, Thomas

On Monday, May 22, 1989 I learned that Tom had changed residences in order to avoid an increase in monthly rental fee.

RJS

595. Trepanier, Thomas

On Friday, June 2, 1989 Bishop Leo and I met with Tom for his first annual performance review and evaluation. Since Tom preferred not to use the instrument developed by the Department of Human Resources, we acknowledged that his job turned out to be different than anticipated, namely, more placement than pastoral care. We acknowledged the difficulties of a new job without the training stipulated by the Clergy Manual, a new Board and new structure. Among his strengths we listed the ability to speak candidly, yet sensitively to priests, his efficiency, his sense of humor and his respect for confidentiality. We encouraged him to build on his strengths and gave a word of caution regarding the way in which prior history might express itself in anger particularly related to areas of compensation. We expressed a great deal of satisfaction with his work during the past year.

RJS

14. Thomas Trepanier

On Tuesday, January 2, 1990 Tom informed me of the fact that he would be undergoing minor surgery, Thursday, January 4, 1990.

RJS

ADOM016302

237. Trepanier, Thomas

On March 26, 1993 I visited with Tom Trepanier at St. Francis Hospital, where he had colon surgery on 3/25/93. It was extensive surgery, and he was not having a good day. On 3/30/93 Tom was released from the hospital and is recovering at home.

RTV

✓ 832. Thomas Trepanier

On December 5, 1998 I had an extended telephone conversation with Fr. William Kohler regarding the allegation reported to Dr. Piasecki earlier that week and the strategy we would select for our meeting with Fr. Trepanier in order to make it as effective as possible.

RJS

✓ 835. Thomas Trepanier

On December 8, 1998 Fr. Kohler and I met with Fr. Trepanier to review the information provided by Dr. Piasecki's office. It was agreed that he not have any contact with unsupervised minors and that he make an appointment with Dr. [REDACTED] in order to assess the current situation. I requested that there be no precipitous action until more information could be obtained, and communicated a brief report to Dr. Piasecki's office. In that message I authorized payment for initial therapy pending the development of a treatment plan and stated that the Dept. for Clergy would assume responsibility for further discussions and decisions.

On December 10, 1998 I met with Fr. William Kohler to discuss the second document from [REDACTED] including his recollections of the past incidents, which I asked Fr. Kohler to share with Fr. Trepanier as soon as possible. The following day I spoke with Dr. Liz Piasecki in order to discuss further the report which I asked her to communicate to [REDACTED]. She in turn expressed considerable concern about lack of proper professional boundaries exhibited by Dr. [REDACTED] therapist for the past 4-1/2 years, as well as the fact that she had raised the issue of forgiveness (even contrary to her own rules as shared in the special NCCB presentation the prior Summer) because she was an opening in that direction from [REDACTED] himself. It was agreed that we continue to seek some response from Fr. Trepanier in a timely fashion.

RJS

471 Trepanier, Tom

December 15, 1998 Tom is phoned by Vicar to express sadness at the news of the sexual abuse allegation. Tom admits hurting [REDACTED] years ago and wants to make sure he doesn't cause any further hurt for him or the church. He reports he saw Dr. [REDACTED] today who cautioned him not to make any significant decisions for a couple weeks. Hornacek states he will confer with Bishop Sklha tomorrow and be back to Tom later this week. W. Kohler is notified of the above contacts with Cusack and Trepanier.

JFH

✓ 868. Thomas Trepanier

On December 16, 1998 I met with Frs. Hornacek and Kohler in order to review matters which had surfaced during the Vicar's absence. The primary topic was a review of actions taken in reference to Fr. Thomas Trepanier, namely the suggestion that Fr. Leonard Van Vlanderen would serve as pro-tem monitor, and that Fr. Hornacek would contact Dr. [REDACTED] in order to request the release for the eventual results of the evaluation.

RJS

481. Vicar – Tom Trepanier
December 17, 1998 Len VanVlaenderen calls to obtain more information on his role as monitor for Tom Trepanier. He met with Tom on 12/13/98.
JFH
482. Vicar – Tom Trepanier
December 18, 1998 Dr. [REDACTED] returns Vicar's call and agrees to work on request for evaluation report. He will need a few more sessions with Tom for this purpose and then will get back to Hornacek.
JFH
145. Vicar – Tom Trepanier
February 17, 1999 Vicar meets with Tom Trepanier to present list of restrictions, which will be monitored by Tom McGuine. Tom seems in reasonably stable health thanks to weekly conferences with Dr. [REDACTED] and some medication. He is encouraged to meet with the Archbishop to discuss current reservations about an evaluation /assessment process.
JFH
497. Trepanier, Tom
December 24, 1998 Tom Trepanier is phoned. He states he has 2 more appointments scheduled with Dr. [REDACTED] who reported the diocese's request for an evaluation report. Trepanier gives permission to release whatever information is necessary to the diocese. Hornacek reiterates that there be no contact with the [REDACTED] family, and the possibility that Trepanier would be asked to leave St. Sylvester's before June of '99. This came as a great surprise to Tom. He is told that this would probably happen if other allegations surfaced. Tom also stated he had contacted Fr. Stephen Braddock about possible AIDS ministry in the future.
JFH
53. Trepanier, Tom
January 15, 1999 Tom meets with vicar. Both received letter report from Dr. [REDACTED]. Vicar explains this is inadequate for our needs and we will ask [REDACTED] whether an "institutional analysis" can be arranged. Vicar will phone [REDACTED] on 1/18 after his return from vacation. (Trepanier also sees him again that day.) Tom explained that [REDACTED] chose to deal initially with the trauma and depression Tom was experiencing before moving into Tom's recollection of events, etc. Vicar states he will contact Tom McGuine to act as Tom's monitor.
JFH
63. Trepanier, Tom
January 18, 1999 Tom reports he met today with Dr. [REDACTED] and was placed on Prozac. He requests sick leave because he lacks the psychic energy to continue. He may need to discern his vocation at this time. He prefers to remain pastor while on sick leave and while a TA is assigned. He's willing to meet with Tom McGuine during sick leave. He sounds extremely anxious and prefers to leave parish as soon as possible. Vicar reminds him of possible need for further evaluation.
JFH
68. Trepanier, Tom
January 19, 1999 Tom Trepanier phones to say he's feeling better – the Prozac is working; he had a good night's rest. He explained that when he asked for a sick leave with a TA yesterday, he really meant some days off for a vacation/retreat. He is told we need an evaluation done either at Southdown or St. Luke's. He's not sure he wants to commit himself to this because it means psychosexual history, etc. He will talk to Dr. [REDACTED] about this on 1/25. Dr. [REDACTED] is phoned and thanked for his helpful medication of Tom and is asked to help him see the value of cooperating with the need for an evaluation. Bishops Weakland and Skiba are given an update of all this.
JFH
243. Trepanier, Tom
March 26, 1999 Tom is phoned to inquire about his health and ministry. He has been taken off one of the medications, continues to see Dr. [REDACTED], and is pleased with the monitoring process with Tom McGuine. Trepanier is working on a letter with Dr. [REDACTED] for the Archbishop to clearly outline future options.
JFH

459. Trepanier, Tom

June 11, 1999 Tom was seen briefly at St. Sylvester's. He stated that his assessment with Dr. [REDACTED] is scheduled for later this month, and that we would be getting a report after that. Tom is asked if he needs anything at this time; he says "no" and he's grateful that Sr. Kathleen has already contacted him about insurance form.

JFH

497. Trepanier, Tom

June 30, 1999 Tom is phoned and told the Archbishop received Dr. [REDACTED] report. Tom is asked to send him a letter formally requesting a sick leave per their previous discussion. Archbishop will then grant the request with faculties to help out on weekends. The restrictions remain and he will meet bimonthly with Tom McGuine.

JFH

✓ 414. Thomas Trepanier

On July 9, 1999 I met with Fr. Thomas Trepanier for the first time since December. He seemed more serene and relaxed than I have experienced him for a long time. He reported that he had taken up residence in a condominium in the Cudahy Towers. Conversation with the Archbishop the following day indicated that Fr. Trepanier would be granted a six month leave with faculties and ongoing restrictions as agreed upon.

RJS

590. Trepanier, Tom

August 13, 1999 Tom is phoned for an update. He mortgaged his house to be able to purchase the condo he now occupies in Bay View. He celebrates Mass twice a week at Camillus Center and works with [REDACTED] with AIDS ministry. He attends Mass regularly at St. Joseph's. He returned to St. Sylvester's for a day of their festival last weekend. He continues to see Dr. [REDACTED] he'll study Spanish at MATC.

JFH

682. Tom Trepanier

September 14, 1999 Tom is called to reassure him that he is free to accept help-out opportunities in the Archdiocese, apart from St. Sylvester's. No disclosure of his past would be required except at time of new assignment.

JFH

804. Tom Trepanier

November 3, 1999 Tom meets with Vicar for lunch. He continues to appreciate his ministry at St. Camillus Health Center where he works with AIDS patients and our diocesan priests. He may be leaving this Center because Fr. Steve Braddock, Tom's monitor, has been relieved of his duties. Tom is taking Spanish at MATC and continues to see Dr. [REDACTED]

JFH

383. Tom Trepanier

April 18, 2000 Tom is called to affirm that we are looking for a special chaplaincy position for him. Bill Kohler has already contacted Tom about this possibility. The Placement Board meets today and could have a recommendation for him. Tom also is willing to serve this summer in Gene Pocerich's place while he is on sabbatical.

JFH

444. Tom Trepanier

May 11, 2000 Vicar receives from Tom Trepanier copy of his resume as promised.

JFH

450. Tom Trepanier
May 15, 2000 Paul Schwan talks to Vicar about remaining chaplaincy needs while Gene Pocernich is on sabbatical, such as on-call service at night. Paul is sent Tom Trepanier's résumé and is asked to work out coverage for remaining needs directly with Tom.
JFH
- 480 Tom Trepanier
May 22, 2000 Tom is phoned in response to his letter of 5/21/00 received today. Vicar supports Tom's acceptance of help-out position on on-call basis for nights and weekends at St. Mary-Columbia Hospitals beginning June 1st.
JFH
498. Tom Trepanier
May 30, 2000 Vicar receives copy of contract from Rev. Paul Schwan, Manager of Chaplain Services at Columbia/St. Mary's Hospitals, for the part-time chaplaincy services of Tom Trepanier from June 5 – Aug 27, 2000. Vicar signs contract and faxes it back to Schwan on 5/31.
JFH
571. Tom Trepanier
June 21, 2000 Tom is called to check how his help-out, on-call chaplaincy work is going at St. Mary's-Columbia Hospitals. He requests a copy of that contract. Tom is informed of the latest correspondence received from [REDACTED] he turns down option to see this. Dr. [REDACTED] will send a final report of Tom's therapy with him and Vicar will then outline Tom's status and restrictions for the record.
JFH
652. Tom Trepanier
July 17, 2000 Tom states he would be interested in the chaplaincy position at St. Joseph Hospital, but they do not pay the full priest's salary and other benefits to which he is entitled.
JFH
665. Tom Trepanier
July 24, 2000 Tom is called by Vicar and given more helpful info concerning the difficulty Personnel Dept has had in carving out a job for Tom to work along with [REDACTED] Now that a chaplaincy opening at St. Joe's Hospital has occurred, Tom is encouraged to meet with staff there on 7/27 to pursue that position. Vicar will confer with Bishop Skiba over who needs to be told what about tom's background.
JFH
478. Thomas Trepanier
On August 3, 2000 I had dinner with Fr. Trepanier and discussed his hopes regarding the type of notification given to St. Joseph Hospital related to an assignment as Chaplain.
RJS
727. Tom Trepanier
August 12, 2000 Tom reports Linda Piotrowski is ready to sign him up for the chaplaincy position at St. Joseph Hospital. Tom agrees with Joe that the hospital president should be informed of his personal history and a monitor whom Tom would choose be named from hospital staff. Joe will contact hospital president, then Tom and Linda week of August 21st.
JFH
750. Tom Trepanier
August 24, 2000 Vicar conferred with Tom Trepanier and reported on his conversation with Pat Kaldor, President of St. Joseph Hospital in which he informed Pat of Tom's history. Tom is told of Pat's preference that this history also be shared with Linda Piotrowski who would then serve as monitor for Tom. Tom will meet with Pat Kaldor week of August 28 and get back to Vicar.
JFH

306. Tom Trepanier
April 12, 2002 Tom is phoned by Vicar to offer support, check how he's doing in today's church climate, and thank him for return of the consent form. He is also told of the efforts still being made to explore two hospital chaplaincy positions.

JFH

✓ 218. Thomas Trepanier
On April 17, 2002 I received a phone call from Fr. Trepanier seeking any further information regarding the work of the Commission in order to understand accurately the materials reported in the local press.

RJS

317. Tom Trepanier
April 19, 2002 Tom informs Vicar that he knows an article about [REDACTED] is going to press this week and in light of that Tom will not apply for a chaplaincy position in the diocese. He will meet with his parents this evening to tell his story and then ask the Archbishop for a year of study leave during which he expects to decide to leave active ministry for a different career. He needs to get out from under this "shame-based" stress of waiting for the publication of his name.

JFH

✓ 239. Thomas Trepanier
On Monday April 22, 2002 I had an extended telephone conversation with Thomas Trepanier who reported his growing inclination to ask for a year's study leave in order to be freed from current pressures and to seek a new direction in life. He appreciated the encouragement received from Fr. Hornacek to revisit a job possibility available earlier in the month.

RJS

391. Tom Trepanier
May 1, 2002 Tom Trepanier submits letter of resignation from active ministry and on 5/8/02 receives the Archbishop's acknowledgement of same.

JFH

✓ 269. Thomas Trepanier
On May 1, 2002 I received a telephone call from Thomas Trepanier who reported that he was submitting his resignation from priestly ministry immediately and requesting that I call [REDACTED] (home [REDACTED]) as soon as possible. After consultation with Dr. Barbara Reinke and with her approval I attempted to convey that message the same day.

RJS

✓ 283. Thomas Trepanier
On May 9, 2002 I made contact with Fr. Trepanier (private home phone: [REDACTED]) at the request of priests of the Archdiocese in order to offer support during this time of serious transition, especially in light reports of his profound depression in view of the forthcoming statement to the parish and inevitable media coverage.

RJS

394. Tom Trepanier
May 10, 2002 Tom Trepanier sends to the Vicar's office a letter revoking his consent for release of information and records to the Special Commission or anyone else stating the confidentiality of these records is protected by Federal Law (42CFR Part 2). Tom is called by Vicar on 5/11 with expression of concern for his emotional state and promise of prayers. Tom gratefully acknowledges receipt of this message on 5/12 or 13 by voicemail.

JFH

26. Tom Trepanier
January 9, 2002 Tom is seen by Vicar. Tom confirms his decision to transfer from AP position at St. Dominic, Brookfield, because
- a) of the 40 miles per day commute and the long hours needed to respond to many needs of so large a parish,
 - b) the reluctance of having to share his story with new, additional Parish Council personnel each year,
 - c) the hope of using his clinical skills in a ministry more conducive to that focus.
- We talked about an opening at West Allis Memorial Hospital. He will meet with Dick O'Donnell who is back at St. Camillus. He is also open to another AP position in a parish closer to home. Tom also gave Vicar copy of his letter to Council, Staff and Parishioners announcing his decision to transfer.

JFH

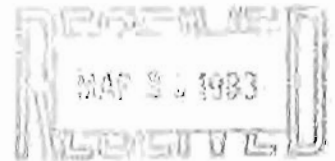
114. Tom Trepanier
February 11, 2002 Tom Trepanier meets with Archbishop, Bishop Sklba and Vicar to explain his application for a social worker position with Milwaukee County while being available for parish help-out on weekends. He is counseled to withdraw his application and work with Vicar toward a different assignment within the Archdiocese both because the above type of assignment has not worked out well for the Church when such priests refuse to return to a parochial setting, and because it causes morale problems among the clergy when it appears some priest is "writing his own ticket."

JFH



Saint Robert Parish Office

MILWAUKEE, WISCONSIN 53211



March 21, 1983

OFFICE OF THE PASTOR

Rev. Joseph Janicki
Vicar of Priest Personnel
345 No. 95th Street
Milwaukee, Wisconsin

Dear Joe,

On January 19, 1983 during a meeting with Archbishop Weakland, I explained my plans to attend graduate school to complete a masters degree in educational psychology-counseling. After some discussion and a very pleasant visit, the Archbishop agreed to my request with the understanding that during the course of my studies I would be responsible for covering the cost of my education and personal needs.

Since I am a priest in good standing with the Archdiocese and will be available for help out in a parish on week ends, I requested that the diocese pay my health insurance premiums for the period that I will be in school. The Archbishop agreed to this verbally.

With regard to my pension, I will try my best to maintain the payment schedule as required by the diocese. I also recognize that this will not create a grave difficulty in the near future, for I am not even eligible for the pension for the next 33 years during which time I believe I can fulfill any unpaid portion.

In compliance with diocesan policy, I hereby formally request a leave for further studies to complete a masters degree in counseling at the University of Wisconsin at Milwaukee. During this period of educational leave, I will continue to function sacramentally and help out specifically at St. Hedwig on week ends, or where the need for a priest is specifically requested.

If there are any questions Joe, please feel free to call me.

Parish: [REDACTED]

Home: [REDACTED]

Thank you for your help and concern in this matter.

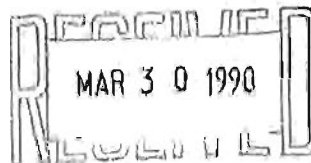
Sincerely,

Tom

Rev. Tom Trepanier
Associate Pastor

ADOM016337

ARCHDIOCESE OF MILWAUKEE
The Chancery



March 30, 1990

The Reverend Thomas A. Trepanier

[Redacted]
Milwaukee, WI 53207-0912

Dear Father Trepanier:

Following the recommendation of the Priests' Personnel Board and in accord with Canons 539-540 of the 1983 Code, you have been appointed temporary administrator of Ss. Cyril and Methodius Parish, Milwaukee. This appointment is effective April 1, 1990.

As temporary administrator you come under the provisions of Canon 540 which is quoted here in full:

- §1 The parochial administrator is bound by the same obligations and has the same rights of the pastor, unless the diocesan Bishop prescribes otherwise [cf. cc. 519; 528-530; 535].
- §2 The parochial administrator may not do anything which could prejudice the rights of the pastor or could do harm to parochial property.
- §3 When he has discharged his office, the parochial administrator is to give an account to the pastor.

Note that you have the responsibility for the Pro Populo Mass on Sundays and Holy Days of Obligation [c. 534]; you are authorized to sign checks on all parish accounts to cover ordinary expenditures and to meet payroll obligations. Please note that in keeping with Canon 540, §2, no extraordinary changes are to be made. Urgent matters should be referred to the Archbishop.

Thanks, Tom, for assuming this assignment in addition to your other duties. Your willingness to do this is greatly appreciated.

Fraternally in Christ,

(Rev.) Ralph C. Gross
Chancellor and Vicar General
By special delegation

RCG/mk

cc: Most Rev. Leo J. Brust, Co-Vicar for Clergy Personnel
Most Rev. Richard J. Skiba, Co-Vicar for Clergy Personnel

ADOM016375

3501 S. Lake Drive
P.O. Box 2018
Milwaukee
Wis. 53201
414/769-3300
Archbishop Cousins
Catholic Center

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Continuing Formation of Clergy
(414) 769-3526

January 16, 1991

Rev. Thomas Trepanier

Milwaukee, WI 53207-0912

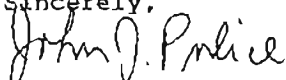
Dear Tom,

I'm happy to be able to share with you the information of our last Board meeting on January 7, 1991. Your request for taking a sabbatical in the fall of 1992 has been approved by the Advisory Board. Your interest in attending the program at North American College is highly supported by this approval and may I personally send to you my warm support and further resource in whatever way I can in helping you to work out the details.

As a matter of further information, within the next five months time, please indicate to me the final details of the site and program you are taking so that I can be supportive and complete this planning with you. I also will want to work out with you the details of salary and tuition/room and board, and health care benefits that are a part of sabbatical policy. But in order for us to do that, perhaps we can wait for that as we come closer to the actual finalization of plans.

So, be assured of my support in all of this project of yours, and may God's Spirit guide and inspire you as you look forward to this most special time in your ministry and a time for renewal and refreshment in your own priesthood. May God's Spirit be with you and be assured of my continued support.

Sincerely,



Rev. John J. Pulice
Director

JJP/aw

cc: Most Rev. Richard J. Sklba

ADOM016394

Subj: Correspondance
Date: 96-08-29 12:15:36 EDT
From: ttrep@[REDACTED]
To: [REDACTED] (Archbishop Weakland)
CC: [REDACTED] (Fr. Tom Trepanier)

Dear Rembert,

Sincere thanks for your recent letter and your kindness regarding my situation. I really believe that I have more than simple stress and my testiness is unhealthy for the Church and for me. For that reason I will respectfully submit my resignation as the Dean of District 15.

I thank you for this opportunity and believe that I do have some gifts for this work. At the same time, my issues with some of the administrative staff have and will continue to interfere with a positive approach at solving the current dilemmas.

I would like to write a simple letter to the district stating my need to let go of this position and will not contact Jim Haman unless you so direct. Again my thanks for your understanding and support.

Sincerely,

Tom Trepanier

Headers

From ttrep@[REDACTED] Thu Aug 29 12:15:02 1996

Return-Path: ttrep@[REDACTED]

Received: from mailgate[REDACTED]

Thu, 29 Aug 1996 12:15:02 -0400

From: ttrep@[REDACTED]

Received: from Pttrep.[REDACTED]

LAA24830; Thu, 29 Aug 1996 11:15:08 -0500

Message-ID: <3225C152.69F6@execpc.com>

Date: Thu, 29 Aug 1996 11:12:03 -0500

Organization: Exec-PC

X-Mailer: Mozilla 3.0 (Win95; I)

MIME-Version: 1.0

To: Archbishop Weakland <rgeow@aol.com>

CC: "Fr. Tom Trepanier" [REDACTED]

Subject: Correspondance

Content-Type: text/plain; charset=us-ascii

Content-Transfer-Encoding: 7bit



St. Sylvester Parish

COPY
1-31-99

A Learning Community of Faith

Dear Members of St. Sylvester Parish,

As you know, this is my 6th year as your pastor and I have had to discern my future in the past few months. For six years we have been blessed by God with many new members, positive ministries some wonderful prayer and a stable parish budget. But there have also been many stresses with the high level of activity, many deaths of friends and parish members and I find myself struggling with some burn out issues, low emotional energy and in need of some self care.

So, at the recommendation of my doctor and with the approval of the Archdiocese I have asked that my position as pastor be open listed this Spring. It is my hope that a new pastor can bring some renewed energy, new life and innovative new ministries to St. Sylvester Parish.

I take this opportunity to thank you for your generous contributions of time, talent and financial support. Without them I could not have done my job as Pastor. In the interim I ask for your prayers and continued support as we face the future with hope.

With love and God's blessings,

Fr. Tom Trepanier
Pastor

RESTRICTIONS AND CONDITIONS OF MINISTRY

Fr. Thomas Trepanier

1. Continue in individual therapy with a therapist approved by the Vicar for Clergy.
2. Refrain from all unaccompanied and unsupervised contact with minors (those under 18 years). This includes:

No pastoral or psychotherapeutic counseling to minors, whether in a parish or extra-parochial setting. Extra-parochial is defined as all activities, including youth activities, retreat work, individual or group counseling, sporting events, musicals, etc. even if your attendance is requested by a parishioner of St. Sylvester or elsewhere.

Extra-parochial also includes any formal counseling practice which exists outside of parish work.

Any exceptions, which are absolutely unavoidable, are to be cleared in advance by the Vicar for Clergy. An explanation of why this event is unavoidable should be provided at the time of the permission request.

No overnight guests in your place of residence.

No e-mail or on-line relationships with minors.

3. No contact with [REDACTED] and his immediate family, his mother [REDACTED], and [REDACTED] grown siblings and their families.
4. You will cooperate with the monitor appointed by the Vicar for Clergy regarding oversight of compliance with these restrictions and conditions for ministry.
5. In the case of a questionable situation where it is not clear if you are restricted from participation, clarification should be sought from the Vicar for Clergy.
6. The Vicar for Clergy will notify you of any changes, which may occur in these restrictions and conditions.

I have read and have been explained the conditions of ministry established by the Vicar for Clergy. (Page One) I have also received copy. I agree to abide by these instructions. I also have read and received a copy of the Monitoring Program for Priests dated April 1996.

Tom Superior
Signature 762-4453
4351

2-17-99
Date

Deacon Tom M. McGuire
Monitor - Deacon Tom McGuire

2/23/99
Date



St. Sylvester Parish

A Learning Community of Faith

March 29, 1999

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee
3501 S. Lake Drive
Milwaukee, WI 53207-0912

Dear Rembert,

(I trust that this letter will be confidential and Inter nos.)

Thank you for your response to my letter of 2-12-99 which I received today. I am also appreciative for the opportunity to complete my term of office as Pastor of St. Sylvester Parish. The added time has been very beneficial to our faith community as we all face the profound losses involved in my non-renewal and the change of pastors.

Your letter seems clear enough regarding my not getting another assignment. I was not surprised by the letter, but thought I would at least have some type of meeting with you regarding this situation. To date, I have been accused, interrogated, judged and given some punitive sentence but not even had the opportunity to discuss this situation with you my bishop. Then too, the detailed report disseminated by Mrs. Liz Piasecki Psy.D, 3-5 days after I was accused, has a number of substantive errors as well as a seeming sense of coercion in which the information garnered may fulfill an agenda, but it has also falsely accused me of things I did not do and at a time when I was not even at the parish in question. I did share these facts with Bishop Sklba, Fathers Joe Homacek and Bill Kohler in case they did not communicate this with you.

Based on your letter, I will have to make some preparations for the months ahead. Thus in the face of a home mortgage, my cancer and heart arrhythmia health issues and the fact that our new Diocesan Health insurance does not cover the cost of my therapy with Dr. [REDACTED] I will have to know my status in terms of salary and benefits in order to prepare for the month of July and thereafter.

Again my thanks for the clarification and your genuine concern and compassion for me and my circumstances. If you feel that it is not necessary or beneficial to meet, I will accept a written statement of my present canonical standing when my term as pastor ends in June. Your expedience in this matter will be greatly appreciated since I only have about 60 days to prepare for this transition and change of residence.

I will be seeing my heart doctor this coming week and based on his recommendation may apply for some health leave to adjust to the many stresses incurred in the last four months, let alone the last twenty four years of ministry. I am open to your discretion in this matter and patiently await your response.

Sincerely yours,



Fr. Tom Trepanier
Pastor



June 25, 1999

CONFIDENTIAL

Archbishop Rembert Weakland
Archdiocese of Milwaukee
3501 South Lake Drive
Milwaukee, WI 53235

Dear Archbishop Weakland:

I recently saw Fr. Tom Trempanier in evaluation. He was referred to me by his treating psychiatrist, Dr. [REDACTED] for a second opinion. I concluded an extensive psychiatric evaluation of Fr. Trempanier on 6-21-99.

Fr. Trempanier has been seeing Dr. [REDACTED] since December of 1998 for treatment of anxiety and depression after he was accused of sexual misconduct with a 17 year old boy which apparently occurred approximately 20 years ago. The person involved was seeing a psychotherapist who referred him to the Sexual Abuse Program through the Archdiocese which resulted in a report to the Personnel Director.

Fr. Trempanier takes full responsibility for one encounter with the person involved, who was then 17 years old. He admits he was the aggressor at the time. He has been in psychotherapy since he was first in the parish and currently has been seeing Dr. [REDACTED] in psychotherapy for anxiety and depression. He is currently on Prozac 20 mg. q.d., with good result.

I do feel from the results of my evaluation, that Fr. Trempanier is not an ephebophile and certainly not a pedophile.

His basic orientation certainly appears to be homosexual. There have been no other situations as far as I am able to determine involving any person under the age of 18.

Fr. Trempanier himself was abused as a child. There is a fairly high incidence of sexual abuse as well as physical abuse in his family.

He does feel somewhat conflicted about his sexuality vs his spirituality but is actively involved in treatment and appears to be very open, honest and self-aware. He has taken all the necessary steps to get treatment.

ADOM016456

Fr. Tom Trempanier
Page Two

Consequently, I do not believe him to be a current danger in any way. He is not an ephebophile and as far as I can determine in my entire evaluation of him, there are no other cases that are likely to surface.

If you have any questions in this regard, please feel free to contact me.

Most sincerely,


 M.D.

DDG/d

cc:  M.D.

ADOM016457

NOV 16 1999

Subject: Update**Date:** Thu, 14 Oct 1999 11:03:46 -0500**From:** ttrep@[REDACTED]**Organization:** Exec-PC**To:** Archbishop Weakland <archbishop@archmil.org>**CC:** "Fr. Tom Trepanier" <ttrep@[REDACTED]>

Dear Rembert,

Wlecome home. It sounds like your trip was restful and enjoyable. I am writing to give a short update. Currently I am studying Spanish at MATC and have an occasional mass at St. Camillus with some time doing grief and group work with the AIDS patients. Will help out at IC next weekend, but am trying to keep a low profile for all of our sakes. As I told Richard, I am not very good at eating my share of the humble pie. Will take some retreat time and then make an appointment with Len to speak with you in late December to clarify my options. Hope this is satisfactory.

Thank you again for your support and concern in this matter. These have certainly been some roller coaster months, but I continue to see Dr.

[REDACTED] and Tom McGuine. Steve Braddock has also been helpful. Hope the Fall season is peaceful and satisfying for you and your ministry.

Respectfully, Tom Trepanier

ADOM016477

MAR 13 2000

Rev. Thomas A. Trepanier, M.Div., M.S.

Milwaukee, WI 53207-1964

March 9, 2000

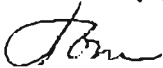
The Very Rev. Joseph F. Hornacek, V.G.
Vicar of Clergy
3501 S. Lake Drive
Milwaukee, WI 53207-0912

Dear Joe,

A blessed Lenten season. As you know, I met with the Archbishop of 2-28-00 for the purpose of discussing a possible assignment. The Archbishop told me of his plans for the AIDS ministry and Raphael House, but that did not materialize. Secondly he thought that I might move into some type of chaplaincy and even though I will be covering @ Elmbrook/St. Michael hospital for Tony Trenier during his colon surgery, there are few offerings in the chaplaincy field at this time. While Mt. Mary college has an opening, it is only part time but I suppose that could be combined with some other part time ministry. Unfortunately as I told the Archbishop, most chaplaincies don't want to pay our salary package or offer us the benefits.

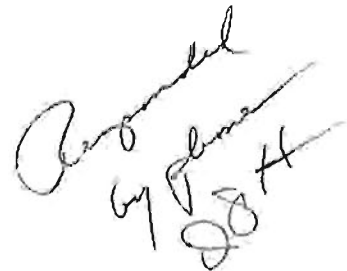
I have checked in other areas of the social/psychological fields, but again there are limited offerings at this time. At our meeting, the Archbishop directed me to contact you regarding a possible future assignment and I am open to your direction. I will continue to pursue any leads in the area of ministry in which I am allowed to function and thank you in advance for your help in this matter.

Sincerely yours,



Fr. Tom Trepanier

cc: Archbishop Weakland
file



ADOM016479

ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

July 8, 2004

PERSONAL AND CONFIDENTIAL

[REDACTED]

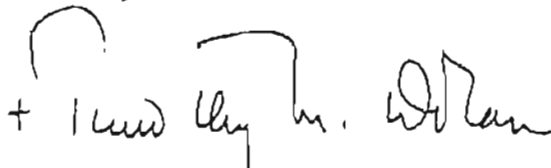
Dear [REDACTED]

In line with the assurances given in the Charter for the Protection of Children and Young People, I have authorized the release of the names of priests who are now or would have been restricted from all priestly ministries. These men can not celebrate the sacraments publicly or represent themselves as priests in any way.

This action will bring with it additional publicity. My concern is that the publicity may bring you, personally, additional anxiety, stress or other difficulties. If you need to talk to someone, please do so. If you would like to contact our office for Sexual Abuse Prevention and Response Services, please call 414-769-3436.

What happened to you was not your fault and should never have happened. For that, I apologize in the name of the Church. I hope our actions as a Church in the Archdiocese of Milwaukee and my actions as archbishop continue to provide for healing. Please know you remain in my prayers.

Faithfully in Christ,



The Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

12/04/98

In reply to:

Our Dec. 3/98 meeting

Attention:

TO: DR. Lynn Piasecki.

From. [REDACTED]

Dear Lynn,

Subject: As per your request I have enclosed a copy of the written material regarding Tom.

Please forgive the typos, this is an unedited transcript as the thoughts came up without regard to grammar etc. The timeline does bounce around a bit, as do the events. Some information may or may not be pertinent.

Let me know if this is the type of material that you need. The four sexual encounters listed are the ones I clearly remember as written.

THANKS!

[REDACTED]

ADOM046347

THOMAS A. TREPANIER

5/22/95 - A letter is received from t. Trepanier that T. Brundage be appointed the temporary administrator while he is on sabbatical in the Fall from st. Sylvester.

9/8/95 - Tom Trepanier while he is in Rome on sabbatical has asked Tom Eichenberger to be District 15 Coordinator.

4/29/96 - Periodic review for thomas Trepanier is received.

9/4/96 - Tom Trepanier submitted his resignation as Dean of District 15 to the Archbishop. It is effective August 30th.

9/12/96 - The Archbishop has accepted Tom Trepanier's resignation as Dean of Dist. 15.

12/5/96 - Thomas Trepanier and the three other pastors of So. Milwaukee write to R. Sklba relative to the preparation in two years of St. Sylvester, St. Adalbert, St. Mary and St. John becoming a cluster served by three pastors.

7/19/99 - Tom Trepanier is granted a sick leave with faculties.

8/18/99 - Thomas Trepanier has been granted sick leave effective July 1st with faculties.

10/16/00 - Thomas Trepanier is appointed A.P. at St. Dominic Brookfield effective 11/28.

2/5/01 - The relationship between Curt Frederick and Tom Trepanier is fine and Tom's work is good. However, he will be in next week regarding his future.

1/14/01 - Tom Trepanier writes that he will continue as associate to St. Dominic and and continue also with his other requirements.

May 27, 1977

C The Reverend Thomas A. Trepanier ✓
St. Agnes Parish

Butler, Wisconsin 53007

O Dear Father Trepanier:

P Following the recommendation of the Personnel Board regarding your assignment, I herewith transfer you from your present position as Associate Pastor at St. Agnes Parish, Butler, and release you for Further Studies at Marquette University, effective June 14, 1977.

With the warmest of personal regards and wishing you God's choicest blessings, I am

Y Fraternally yours in Christ,

Most Reverend William E. Cousins
Archbishop of Milwaukee

ADOM046570

1.0 .

Fr. Tom Trepanier, M.S.

Milwaukee, WI 53207-1964



Archbishop-designate Timothy Dolan,
Auxiliary Bishop, Archdiocese of St. Louis
The Catholic Center
4445 Lindell Blvd
St. Louis MO 63108

Dear Bishop Dolan,

Peace and Blessings! Your appointment to Milwaukee has filled all of us with a deep sense of peace and hope. My name is Tom Trepanier and I know you from the NAC where I took my sabbatical in 1995, and in fact, I attended the wake of Abbot Primate Jerome Theisen with you. On a sad note, I am also one of the "notorious six" priests who has some type of allegation against them from the past.

I write to you on the advice of a canon lawyer named Rev. Patrick Lagges, J.C.L. from Chicago who I spoke with this past week. He told me to contact you directly and set up a meeting to discuss some issues regarding my resignation from active ministry some ten (10) days prior to Archbishop Weakland's admission of his own sexual misconduct and the circumstances that precipitated my resignation which included enough fear and terrorization that I was put on medication (Prozac and Addivan) and suffered from severe depression and suicidal ideation which was observed by my pastor/monitor, family and other credible witnesses.

ADOM046626

Realizing the need to deal honestly with the Bishop's Charter in these matters, my intention is not to return to full time ministry, but to at least have the chance of some type of advocacy for the multiple canonical and civil rights that I was denied in this whole process.

Further I ask that you please consider some type of communication with the priests like me who have had our reputations and the reputations of our families destroyed by the continued printing of our names in the Milwaukee Journal and the Catholic Herald. Beside the loss of our names and reputation, we have also lost our faith communities and have not had the opportunity to celebrate the Eucharist since this all happened, further we have lost our standing and function in the church and we have lost our livelihood and the ability to seek employment, since the secular and Diocesan newspapers continue to print our names and even erroneous, liable information regarding our status in the church, and always with the subliminal message that we are sexual predators or pedophiles, which is not the case for most of us.

This has been the worst six (6) months of my life which include thirteen (13) months on the battle field in Vietnam. The anxiety is so debilitating that some days it seems easier to die than to continue feeling the isolation, rejection and lack of any type of emotional, spiritual or psychological support from anyone in the Archdiocese. Further, we have been reduced to waiting for the Milwaukee Journal to come out in order to find out the next step the Archdiocese is going to take. I can assure you Bishop, this is not even humane, let alone Christian.

While my faith is strong and I feel no anger or bitterness toward Archbishop Weakland and his appointed staff, I do feel the need for some type of justice, support and recognition that in fact, we did everything we were told to do by the Archbishop and his delegates. We followed their direction right to the moment of being "outed" in the media and then we were viewed as pariahs and left to fend for ourselves. As a group, we are feeling that we have been maliciously

used as a means of lessening the effect of the Rembert's misconduct. By retelling our stories that were gleaned in personal and confidential interactions with Diocesan personnel and then releasing the personal, internal forum details of our alleged misconduct, it took some of the pressure off of his self revelation. The many Journal and Catholic Herald articles, printing less than the truth that was given to them by the Church officials, will attest to this statement.

All I ask Bishop is to have the opportunity to have my case and the cases of my brother priests accused of alleged sexual misconduct heard by you and some objective canon lawyers. Secondly that in fact you will keep this communication "inter nos" and confidential and not give this communication to the many people in Clergy Personnel, Project Benjamin, the Catholic Herald, J. Topczewski and the myriad of secretaries and personnel who read everything we wrote to Rembert in the past under the heading of " Personal and Confidential".

Finally, I respectfully ask that you please help us get through this most difficult time in the Church and in our lives. I believe that you were sent here by the grace of God to assist the Church of Milwaukee. And, while we must take responsibility for the past, and deal with that in an accountable, Christian manner, the current unconscionable modus operandi will at least take on some humane if not Christian decency which had been lacking in the entire process from the very start.

I thank you for your concern in this matter and continue to pray for your mission within our Archdiocese. Recognizing that you are overwhelmed at this time, I am patient and know that you will respond before any big expose goes into the secular newspapers.

With fond thoughts, prayers and God's blessing,

A handwritten signature in cursive script that reads "Tom Trepanier".

Fr. Tom Trepanier, M.S.



December 5, 2002

Dear Parishioner,

I know these are very difficult days for you as a parish – people, staff, and council. Many of you have written me of your anger, hurt, and confusion over Father Thomas Trepanier's situation, and I have read your letters with care. I am sorry for all the anxiety and disillusionment that all of this has caused. These are days of great suffering for the whole Church, myself included. As a people of faith and hope, we pray that the Church will be stronger from what we have learned through these difficult times of purification.

Many have questioned why, in obedience to Jesus, we cannot forgive those priests who have abused. I reply: we do. We forgive those priests who have been guilty of this crime and sin, once they admit it – as most do, painfully and admirably – ask for mercy, and repent. We know God forgives them; we must forgive them too; and I hope they can forgive themselves. Forgiveness, however, does not eliminate the need for those accused to take responsibility, to be held accountable for their behavior. In this regard, the words of our Holy Father and the *Charter for the Protection of Children* from our American bishops are clear. We do forgive Father Trepanier. We acknowledge that he served your parish to the best of his ability. We want to stay close to him and offer him support. But, we must take very seriously the duty of assessing fitness for any future assignment in pastoral ministry. All professionals – teachers, physicians, nurses, counselors, for example – are held to such high standards. Priests can be no different. The offenses were serious and substantiated. If we are firm in our resolve to protect children and restore trust, we must be able to assure our people that no priest who has ever abused a minor is now assigned.

I realize this time of transition may be unsettling. You may be wondering what the future holds. Just as the Archdiocese continues to care for Father's material needs, so we are making every effort to provide for your pastoral needs as well. It may be several months before we can resolve all of these matters. I have great pastoral concern for our priests and want them to receive all their rights within canon law. Once these issues are resolved, we will be in a better position to answer some of your questions about how the parish will be served in the future.

I pray every day for Father Trepanier, for those who may have suffered because of his behavior, and for you. I ask for your patience, understanding, and prayers during these difficult times. I am confident that the Church is being made stronger as we suffer through this turmoil.

Sincerely in Christ,

Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

June 5, 2006

PROTOCOL NO. CDF - 406/04- 19047
MKE - 002/05 AP

Mr. J. Michael Ritty
29 Lower Copeland Hill Road
Feura Bush, NY 12067

Dear Michael,

I was asked by Archbishop Dolan to advise you that he has completed his deliberations in the case noted above involving Reverend Thomas Trepanier. He has requested that the Congregation for the Doctrine of the Faith support the findings of the administrative penal process and dismiss Father from the clerical state.

I know this outcome will be a disappointment to your client.

If we receive further response from CDF on this matter, you will certainly be informed.

Sincerely yours in Christ,

Barbara Anne Cusack

ADOM046672

January 15, 2008

Prot. No. CDF 406-04 -- 19047

Most Reverend Angelo Amato, SDB
Congregation for the Doctrine of the Faith
00120 Citta del Vaticano
Palazzo del S. Uffizio

Your Excellency,

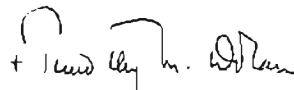
With regard to the above-captioned case, I have pondered long and hard about your suggestion that we impose a ten-year precept on Reverend Thomas Trepanier and then consider his return to ministry. I respectfully submit that such a resolution is not tenable. Ten years will not eradicate the facts in this matter; Father Trepanier sexually abused a minor and can never, therefore, function as a priest again. There is no such thing as a "safe" ministry when his background is publicly known by his own admissions.

I respectfully implore you to reconsider and confirm the results of the administrative process that was conducted here and grant the administrative laicization. This was a decision reached only after serious deliberation with some of my most trusted canonical consultants. There is currently pending civil legislation in Wisconsin attempting to abolish the statute of limitations on sexual assault retroactively. Such legislation would seriously compromise the Archdiocese's ability to exercise its mission. The more we can demonstrate our seriousness about purifying the priesthood as the Holy Father has implored us to do, the more we can speak credibly about the adverse effects of such legislation. Our critics challenge us on the fact that known abusers have still not been laicized. If word got out that the Holy See had left the door open for a reconsideration of Father Trepanier's case in ten years, our credibility would be seriously damaged.

Thank you for your reconsideration of this case.

With sentiments of esteem, I am,

Sincerely yours in Christ.

A handwritten signature in black ink, appearing to read "Timothy M. Dolan".

Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

ADOM046674



TIMOTHY MICHAEL DOLAN
Miseratione Divina et Apostolicae Sedis Gratia
Archiepiscopus Milvaukiensis

Prot. No. CDF 406-04 -- 19047
 MKE 002/05 AP

DECREE

Having been authorized by the Congregation for the Doctrine of the Faith to undertake an administrative penal process in the matter of

REVEREND THOMAS TREPANIER,

and having exhausted other means of resolving this case, I herewith decree the opening of this process in accord with the norm of canon 1720.

Two assessors shall be appointed and a defense brief solicited upon a review of the allegations by J. Michael Ritty, Advocate for the accused.

Given this 6th Day of December, 2005.

+ *Timothy M. Dolan*

Most Reverend Timothy M. Dolan
 Archbishop of Milwaukee

Ecclesiastical Notary

INDEX

- 1) Correspondence
 - Letter from Congregation for the Doctrine of the Faith Authorizing Process
 - Notification to Father Trepanier
 - Response from Advocate
- 2) Decree initiating the Process
- 3) Decree appointing the Assessors
- 4) Initial Votum from Archbishop Dolan to CDF
- 5) Allegations
 - Summary Form
 - Intake Report
 - Follow-up Report
- 6) Written Response to Allegation
- 7) Subsequent Correspondence
- 8) Chronology of Contacts from Vicar and Auxiliary Bishop
- 7) Advocate's Defense Brief
- 8) Decree concluding the Process

Prot. No. 406 – 04 – 19047

May 15, 2006

His Excellency
The Most Reverend Angelo Amato, SDB
Congregation for the Doctrine of the Faith
00120 Citta del Vaticano
Palazzo del S. Uffizio

Your Excellency,

In accord with the instructions provided in your letter of October 6, 2005, I have proceeded with an administrative penal process in the case of the Reverend Thomas Trepanier. I first gave him another opportunity to seek voluntary laicization but, again, he refused that option. As has been his consistent stance, he shows no remorse and his primary concern is self-focused on how much financial support he will receive.

On April 11, 2006, I met with two appointed assessors, both of whom are respected priests of the Archdiocese, noted for their prudence, and both of whom have served on the College of Consultors. They had previously studied the *Acta* assembled in the case. The brief of defense was also reviewed by the two assessors and is included in the enclosed *Acta*.

In the serious and prolonged discussion of the matter, there was complete harmony in arriving at the unanimous agreement that the delicts had indeed occurred. In fact, the defense brief did not offer any argument that the acts had not been committed. Therefore, it is my finding that the delicts are proven with certainty.

The discussion with the assessors on the penalty to be imposed was also thorough. Various options were studied. The options considered included the following:

- Removal from any public ministry or public presentation as a priest but retention of the clerical state and accompanying permission for private celebration of Mass
- Allow early retirement with limited and monitored ministry
- Impose a life of prayer and penance
- Dismissal from the clerical state.

Concerns about the various options were discussed. One major concern shared by all is the fact that we have no assurance that there will not be ongoing liability for the Church if Father Trepanier is permitted to continue in any kind of ministry or remain in the clerical state.

ADOM046681

Prot. No. 137/03 - 19050

P. 2

His Excellency, The Most Reverend Angelo Amato, SDB

Early retirement would not be an option because the Archdiocese of Milwaukee would then be bound to continue paying his support until he reaches the age allowed by the pension plan. Civil law governs the plan and it does not allow exceptions for early retirement except for serious health conditions. This high expense would be difficult to justify at a time we are cutting back pastoral services and laying people off because of financial constraints. We have no facilities which would be available for a life of prayer and penance and his previous foray into living as a religious was not successful. The only defense offered by the canonical advocate dealt with a procedural issue that is not applicable in canon law and a challenge to the exact month and age of the victim.

I have pondered this matter long and hard over these many months, weighing in the balance, first, my deep respect and love for the priesthood which informs my understanding of why an individual would want to cling to his clerical state and, secondly, arising from that same respect and love, an awareness that there is no place in ministry for someone who has abused a child. It is true that no additional victims have come forward but the one who has is credible and convincing. He came forward at a time when there was not potential for personal or financial gain.

Therefore, I have arrived at the conclusion that Father Thomas Trepanier should be dismissed from the clerical state. I am requesting that the Congregation for the Doctrine of the Faith issue a decree to that effect. Because this matter has been protracted over such a long time, I am hoping that its conclusion will be forthcoming soon.

With gratitude for your consideration, sentiments of esteem, and prayerful best wishes, I am,

Sincerely yours in Christ,



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

ADOM046682



CONGREGATIO
PRO DOCTRINA FIDEI

(X)120 Città del Vaticano.
Palazzo del S. Uffizio

8 April 2009

PROT. N. 406/2004 - 29281

(In responsione fiat mentio huius prot. n. 29281)

CONFIDENTIAL

Your Excellency,

The Congregation for the Doctrine of the Faith has received your correspondence of 15 January 2008 and 16 March 2009, in regard to the case of **Reverend Thomas A. TREPANIER**, a priest of your Archdiocese accused of the sexual abuse of a minor. Your Excellency has asked the Congregation to reconsider the decision communicated to you in our letter of 2 August 2006 (Prot.N. 406/2004 - 23872).

After a careful reconsideration of the facts in this case, the judgment of the Congregation remains *in decisis*. As communicated in our earlier correspondence, while the gravity of the cleric's behavior is manifest, this case does not involve a *delictum gravius*, because the victim was over the age of 16 at the time the immoral acts occurred. This does not lessen the culpability of Rev. Trepanier, nor your Excellency's need to seek an appropriate solution.

Therefore, the Congregation suggests that Your Excellency apply the provisions of the *Essential Norms*, n. 9, and can. 223 §2 *CIC*, prohibiting any public ministry, for an indeterminate time, rather than for a specific number of years. The law does not permit the imposition of a perpetual penalty in this case. The solution suggested protects minors, the good of the Church and the credibility of the Archdiocese in dealing with these scandalous cases of sexual abuse. At the same time, it reflects the fact that the Church must be seen as administering the law with justice and equity.

Grateful for your vigilance in these difficult matters, with prayerful support and fraternal best wishes, I remain

Yours sincerely in Christ,

✠ Luis F. LADARIA, S.J.
Titular Archbishop of Thibica
Secretary

His Excellency
Most Rev. Timothy M. DOLAN
Archdiocese of Milwaukee
3501 South Lake Drive
Milwaukee, WI 53207-0912
UNITED STATES OF AMERICA

ADOM046686



November 21, 2008

Thomas Trepanier
[REDACTED]

Dear Tom,

Thank you for your letter of November 9, 2008. I received it on November 17, 2008 and have read and reread it. I appreciate the pain and the personal desire it expresses. I do not have answers to some of the issues that you wish addressed. I have no idea why the CDF has not responded definitively. The archbishop periodically contacts the CDF and asks for responses to all of the cases before it from our archdiocese. The last contact I am aware of was January 15, 2008.

I agree with you, Tom, that justice delayed is justice denied. It is my observation over these past few years that no one here has the push or pull to get a quick response from the CDF. I do know that the archbishop continues the conversation with the CDF regarding your case.

With regard to the facts of your case, I have obtained and am attaching two documents. The first document is what the CDF calls a "table." It is used in submitting a case before the CDF. It summarizes the facts of the case and the CV of the priest and concludes with the bishop's requests from the CDF given the aforementioned data. You may notice that Pat Lagges is noted as your advocate. I understand that the table was submitted prior to your contracting with Mr. Ritty. The second document is the archbishop's decree at the conclusion of the administrative penal process that the CDF authorized in your case. It states the findings of the administrative penal process using the facts of the case and declares the wish of the archbishop in point three, given the facts stated in the first two points.

I am confused with your mention of a "votum" created by certain canon lawyers. I don't know what you are referencing. I may be able to be of help to you if you would provide the source of the information you have or the name(s) of the author(s) of the alleged document.

I hope that this information is helpful to you, Tom. It is my belief that your canonical advocate, Mr. Ritty, has had access to the acts of the case, so I'm not certain that I am adding any new information, Tom. As always I send you my best wishes and assure you of my continuing prayers. I continue to look back fondly and appreciatively on the time we spent together at St. Dominic's and in friendship.

In the Lord Jesus,

Very Reverend Curt J. Frederick
Vicar for Clergy

Cc: Mr. J. Michael Ritty

NOV 17 2008

Very Rev. Curt Frederick

Vicar for Clergy

3501 S. Lake Drive

Milwaukee, WI 53207

November 9, 2008

Dedication of St. John Lateran

Dear Curt,

Peace and blessings on your ministry to our brother priests. After six and one half years of waiting for the CDF to make a decision in my Canonical case and at the request of my spiritual director, I write to ask you for a written description of my current position as a validly ordained priest within the Archdiocese of Milwaukee. In October of 2002, I met with Archbishop Dolan. During the 30 minute lunch at his residence he told me, "Tom, I read your case and your victim sounds like a requited gay lover!"

It is difficult to comprehend the circumstances that have occurred since that lunch and the way in which his decisions have affected me spiritually, emotionally, physically and financially and how those decisions have also jeopardized the health and welfare of my elderly parents and my invalid brother as well as given the faith communities I served the impression that in fact, I am a serial pedophile, the reality of which you and everyone connected with my case knows is not true.

As you are aware, when the allegation from some 18 prior years was brought against me in December 1998, Archbishop Weakland conducted an investigation which included Bishop Skiba, Very Rev. W. Kohler, Dr. [REDACTED] and a myriad of psychiatrists and psychologists who conducted various interviews and in-depth interrogations. At the conclusion of the 2 year investigation, I received a letter from the then Vicar for Clergy, Very Rev. Joseph Hornacek informing me that I had completed the necessary requirements of the investigation and found to be a priest in good standing in the Archdiocese of Milwaukee. In fact, Rev. Hornacek commended me for the cooperation and honesty with which I approached the investigation. I was then assigned to you as the associate pastor of St. Dominic Parish, Brookfield, with the necessary precautions and sufficient staff and parish members being informed of the allegation against me. I served in that position from November 2000, until May 2, 2002 at which time I resigned in the face of my name being released to the public media by the Archdiocese and the distinct impression from that release, that I too was serial pedophile. This impression was further corroborated by Jerry Topziewski, the Archdiocesan Spokesperson, when he told the Milwaukee Journal Sentinel that in fact I was requesting laicization, which was simply not true.

ADOM046690

Since that time, there are few words that can describe what these past years have been for me and my family and the serious damage this has done to my family and faith community relationships. To add to the pain of being destroyed, isolated and abandoned by the Church of Milwaukee, I was also dropped from any diocesan mailing lists driving me even further away from the Church that I faithfully served for some 27 years of ministry. It has also been brought to my attention by a credible source that certain canon lawyers created a Votum which was sent to Rome that in no way reflected the true facts of my case and even worse, exaggerated some of the fallacious details presented by the former psychologist Liz Piasecki. This I was told was done to give more credence and moral support to the case against me, which included dates and times of alleged abuse on my part, when I wasn't even assigned to the alleged parish. These abuses of my canonical rights and the double jeopardy I have been subjected to is beyond moral comprehension.

Thus, following these six and one half years of isolation, without any type of support from the faith community, let alone the ability to celebrate the Eucharist, it has become necessary to seek Canonical justice in the case brought against me by Archbishop Dolan. I believe that I have been abandoned and ignored with the sincere intent, if not the hope on the part of some, that I will simply give up my moral obligation to the priesthood and disappear into history or die, whichever comes first. Let this letter stand as testimony to the fact that I will exert every possible effort to receive the justice I have a right to under Canon Law, including petitioning His Holiness Pope Benedict with the true facts of my case. To quote a Canon Lawyer, "Canonical justice is not a privilege decided by the few, but the right to justice for every baptized Catholic. Therefore, justice delayed is justice denied."

I await your response and respectfully request that within the next two weeks, you specifically state the facts of my case in writing, to include names and dates as to why my case has not been resolved or some explanation as to my status within Canon Law and the lack of a response from the CDF.

As always, my family and I patiently await the justice, compassion and mercy promised by God through His Son, Jesus Christ. Thank you for your consideration in this matter.

Sincerely,



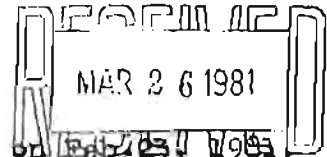
Tom Trepanier, M. Div., M.S. '75

Cc: file



ADOM046691

Periodic Review of Rev. Thomas Trepanier



This interview was conducted by Rev. Thomas Suriano on Feb 23, 1981 at the rectory of St. Robert Parish, Milwaukee.

This interview report will be divided into these general sections, allowing that quite frequently there is overlap between these areas of life: Ministerial Life, Rectory Life and Fraternal Life, and Personal Life. Some general remarks will conclude the report. Within each section of the report, the remarks will be loosely-knit and will not follow any hierarchy of importance.

I. Ministerial Life Ministerial Life Ministerial Life

Tom enjoys being a priest. He has made a generous commitment to priesthood. He relates to his parishioners and others not just "professionally" and not just "cognitively", but "emotionally" as well, in the very positive sense.

Tom says that he rejoices when they rejoice, and that he feels their pains and their sorrow. Tom also says sometimes he does this to the extent that he is sometimes quite emotionally spent. A few parishioners commented that Tom's emotional investment in his work leads him to some frayed responses to them at times.

In general Tom is pleased with most areas of his daily ministry. Feedback from the parishioners confirmed the impression: Tom is doing well.

Preaching seems to be a special gift of Tom. He takes it very seriously, and the parishioners expressed warm appreciation for this.

The feedback sheets contained numerous grateful comments from individuals who have been touched by Tom's sensitive ministering to them in time of special need.

Tom says with a smile that he had an overly "romanticized" notion of priesthood at the time of ordination. Subsequent years have given him healthy doses of what he calls "reality therapy".

People in general feel that Tom works very hard, and Tom agrees. Some think that Tom works "too hard"; Tom does not agree. Though he does admit to being something of a "perfectionist" about work, he feels that he does get more "R & R" than is visible to others. Tom says that he has not yet found a solution to the challenge of getting unhasseled "quiet time" around the rectory, unless in desperation he simply refuses to answer calls sent up to his room by the "overzealous" secretary.

Again regarding this work-hard-unto-overwork pattern, Tom and his evaluators both commented on the high expectations which St. Robert's parishioners have of their priests. Even beyond this, Tom and I discussed how some of this may be "projection"; i.e. at times he may be reading his own very high expectations into some of their remarks and reactions.

ADOM046697

Tom sees himself as liking young people. Personnel in the school and in the religious education program see him as generally helpful and contributing. Some disagreement does exist between the priests of the parish on one hand and some of the religion teachers on the other hand. At times the pastor ends up as bridge-builder between Tom and some of these individuals. I did not get the impression that the situation is grave or severe.

Tom is very sincere about his liturgical responsibilities. A few parishioners expressed some discomfort with some mannerisms of Tom's liturgical style, but they were not specific.

Tom did not list a lot of ministerial activities outside the parish. The work at St. Robert's seems very consuming.

Generally Tom is a very collaborating "team member", but feedback from priests and parishioners agreed that this is not always the case. Tom says that some of this bumpiness has a history, relates to tensions existing with the man who was pastor prior to Richard Cerpich. This prior pastor still lives in the rectory.

There do exist some differences of viewpoint between Tom and the present pastor over some questions of pastoral vision and parochial style. Tom feels that the pastor leaves himself too available to parishioners' constant demands. Both priests are aware of these differences, both agree that they are not a major barrier between them, preventing amicable domestic life or efficient parochial ministry. Tom and the pastor do seem to like one another and respect one another. They do spend recreation time together.

II. Rectory Life and Fraternal Life

Rectory Life and Fraternal Life

Tom's first priestly assignment was as associate pastor in St. Agnes Parish, Butler. It was a very difficult situation for Tom due to an incompatibility with the pastor. Tom feels that he was quite threatening to the pastor, whom Tom perceives as unable to be comfortable with talented individuals; Tom sees himself - and rightly so, I believe - as a talented individual.

After this assignment, Tom spent some time finishing his academic degree (cf. information sheets); during this period he was a weekend helper at St. Alphonsus Parish, Greendale.

Next Tom was assigned to his present assignment, St. Robert Parish, Shorewood. The first two years at St. Robert were very difficult, so difficult that he packed inside himself lots of angers and frustrations; some of this is still in need of healing, he feels. Resultant from this, Tom did spend a very beneficial year in weekly counseling sessions.

Most of the pain of these two years had its origin in the rectory situation at St. Robert Parish. One of the archdiocese's "problem priests" was residing there; he is now deceased. Another priest suffers from a very debilitating disease; he has since moved to a place which can provide more complete nursing care. The other individual with whom conflict was quite regular was the pastor then; he is still the "pastor emeritus", and he resides in the rectory yet. Both Tom and the present pastor, Richard Cerpich, have serious misgivings about this "emeritus" situation.

It seemed to me during the interview that at present the rapport between Tom and the pastor emeritus is negative rapport or "non-rapport". Tom describes the communication as minimal, the negative feelings in Tom as quite constant.

One final comment: both the present pastor and Tom feel that the parish secretary will have to be released. She has been there with four prior pastors. This covers many years, and at this point she is seen as somewhat out of step, often uncooperative and aggravating.

III. Personal Life Personal Life Personal Life

I had a general and positive feeling of candor about this interview; it felt good. Tom seemed willing to be honest both when it was complimentary and when it was not. (Also, Tom went out of his way to give feedback sheets to some individuals that he considers rather severe critics of himself.)

Tom has had varied educational experiences over the years. He attended a minor seminary of the Franciscan fathers, went to Marquette University, Sacred Heart Major Seminary, and St. Francis Seminary School of Pastoral Ministry.

Interspersed among these study years were years spent "earning a living" and several years spent with the U.S. Army, including some time spent in Viet Nam.

By a quirk of circumstances, Tom began his graduate studies before he completed his undergraduate degree at Marquette. He actually received his B.A. degree within the past year, and now he has also been awarded his M.A. from the Hales Corners seminary.

Tom would like to begin the somewhat arduous task of working toward an M.A. degree in rehabilitation psychology from UWM, doing so in a program which extends across five academic years plus summer schools. At this point these plans are not finalized.

Tom is not an avid reader, and he does not mention an "exhaustive" list of books read in contemporary Scripture, Theology, Church Life, etc. He finds his reading time quite limited and usually quite interrupted. The need for relaxation inclines him to spend his reading time mainly on literature.

Tom seems to take care of himself physically. He says it takes some effort to "watch his weight", since "the cooking is simply too good at St. Robert's". He sleeps a reasonable amount, avoids hurried or rushed meals, drinks very moderately, belongs to a tennis club, plays racquetball weekly, swims three times per week, takes his day off "religiously".

Tom has a spiritual director, a Franciscan father whose judgment Tom trusts and whose respect he enjoys.

Tom finds it a constant challenge to be faithful to his "prayer life": the time squeeze takes its toll here, also Tom says he is less gifted than some in this regard, less inclined than some to work at it until he does find the regular "quiet time".

We discussed Tom's need for some continued "healing" of pain from some painful experiences earlier in his priesthood (cf. descriptions above). Tom is aware of this, and I too got the impression that more need for this remains than might meet the eye when Tom smiles warmly.

Perhaps related: Tom can be aggressive, even sarcastic or cynical, in some of his comments. He is aware of this, concedes that it may be a form of inner anger or pain "struggling to get out". Tom does anticipate continued growth and improvement here. He says he is learning more and more about how to be "healthily assertive" but not "offensively aggressive".

Perhaps related again: Tom has some negative feelings about "the institutional Church"; on the local scene he means mainly the chancery and the Personnel Board. Also Tom has had a difficult time shaking the feeling of having to "prove" himself, a feeling he has had since he left the Franciscans and joined the archdiocesan presbyterate.

Sometimes Tom finds emotional maintenance difficult as a priest. Celibacy is obviously a part of this frustration, he feels, but other facts of sacerdotal life take their toll as well: Tom is very busy and so are his close priest friends; it is difficult to find opportunity for rich shared time with them. Tom does list five other priests as good friends at this time, also he has close relationships with a number of lay persons.

In this context I will include a few comments about Tom's family. Tom is 35 years of age, has one older brother, one younger brother, and a younger sister. Tom's Dad is dead, Mother is remarried; Tom refers to his stepfather warmly as his Dad.

Tom feels quite close to his brothers and sister, though contact is less constant and less nurturing than in some families; two of the three live away from Milwaukee. Tom's Mother and stepfather are in their 50's, there is no pressing dependence upon Tom. Tom expresses a willingness to provide help to them as they grow old: emotional aid, financial aid, etc.

* * * * *

Near the end of the interview, we discussed several possible "growth areas" which might warrant future consideration by Tom:

1. Tom does work very hard. As mentioned, some saw it as bordering on overwork. Good balance here can make priesthood even more fun.
2. As regards continuing tensions in the rectory: they revolve around the pastor emeritus and around the parish secretary. Tom and the pastor seem to have a meeting of minds on this matter, and they are planning some remedies.

3. The witty but sometimes sarcastic tongue may require some more attention. This mannerism has caused some pain. At the same time Tom did receive much grateful feedback about being a warm and accepting individual; this did seem to me to be the main impression that he leaves with people. (The "teacher" in me had me suggesting a book to Tom at this point; we discussed the possible merit of reading "The Seasons of a Man's Life" by Daniel J. Levinson.)
4. Tom seems determined to continue working out the matter of "emotional maintenance" discussed above.

* * *

P.S. To conclude with a personal comment: I enjoyed this interview, and as I left the rectory I found myself thinking that if Tom and I were stationed together someday, I would enjoy it a lot.

Thomas Serrano

4 March 1981



JUL 14 1999

July 13, 1999

Reverend Thomas Trepanier


Dear Tom,

With this letter I formally approve of your request for a six-month health leave with faculties. I did receive the report from Doctor  and make this decision in the light of that information. After six months we can again review the situation.

The restrictions outlined previously by the Vicar for Clergy will remain in place, unless he determines otherwise.

I hope this will be a good period for you, Tom. Many blessings as you sort through God's Will in your own life. Peace.



Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

CC: V. Rev. Joseph Hornacek
Vicar for Clergy

February 12, 2001

Rev. Thomas A. Trepanier



Dear Tom,

On February 1, 2001, when we met at your request in my office to discern your current options for future assignments, you asked me to describe in a letter your present status for ministry. You believed it would be helpful to formally enter this into your file particularly for the benefit of future Bishops and Vicars who will work with you in the Archdiocese of Milwaukee.

In reviewing your file I find sufficient data logged to record the history of events which transpired between December 3, 1998, when the alleged victim of your sexual misconduct reported the incident which occurred approximately 20 years prior to 1998, to Elizabeth Piasecki, Director of the Archdiocesan Response to Sexual Abuse Office, and the June 22, 2000 letter of Dr. [REDACTED] testifying to your diligent work in therapy, extraordinary progress in self-understanding and solid mastery of issues which were of concern. Dr. [REDACTED] further reported that he would continue to meet periodically with you, perhaps every four to six months.

It is noted that among the several documents included in your file is a confidential report from Dr. [REDACTED] to Archbishop Weakland dated June 25, 1999. Herein Dr. [REDACTED] reported conducting an extensive psychiatric evaluation of you on June 21, 1999. Dr. [REDACTED] further reports from the results of his evaluation that you are not an ephebophile, certainly not a pedophile, that you have been in therapy since December, 1998, and that you are not a current danger in any way. You had also been diligently following the restrictions and conditions of ministry imposed on you by the Vicar for Clergy since February 17, 1999, and continue to observe these faithfully.

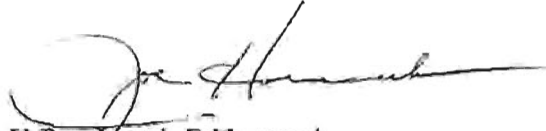
Following Dr. [REDACTED] report dated June 22, 2000, efforts were made to secure a chaplaincy position for you in a non-parochial setting because you desired to return to full-time ministry. A chaplaincy position was unavailable at this time. With full confidence in the evaluative reports of Dr. [REDACTED] and Dr. [REDACTED], the Archbishop appointed you to serve as Associate Pastor of St. Dominic Parish, Brookfield, effective November 28, 2000, for a six-year term. This appointment was only made after the pastor, Father Curt Frederick, the Chairperson of the Parish Council, and the Parish Trustees were informed of your history and of the restrictions and conditions for ministry which continue in place. These persons serve as on-site monitors, accountable to Deacon David Zimprich who oversees the Monitoring Program for the Vicar for Clergy.

February 12, 2001

Tom, you remain a priest in good standing in the Archdiocese of Milwaukee who has never lost use of his priestly faculties throughout the sometimes painful but necessary protocol with which you have cooperated during the past two years. Our first preference for any future assignment for you will be a non-parochial setting if that is feasible. However, given your continued program of some therapeutic relationship with Dr. [REDACTED] and your cooperation with the restrictions of our Monitoring Program I remain confident that you can continue to minister faithfully and effectively in a parochial setting also.

Let me offer my personal thanks and appreciation to you, Tom, for your full cooperation in these matters. I commend you for the manner in which you have exercised responsibility for your spiritual and emotional wellbeing, for the integrity of your priestly vocation, and the good of the Church you continue to serve.

Sincerely yours in the Lord,



V. Rev. Joseph F. Hornacek
Vicar for Clergy

JFH/ks-

Cc: Most Rev. Rembert G. Weakland, Archbishop
Most Rev. Richard J. Sklba, Auxiliary Bishop
Rev. William E. Kohler, Priest Placement Board

ADOM046898

SAINT DOMINIC CONGREGATION



*To Seek Christ, Know Christ,
and Become Christ,
each one for the sake of all.*

January 15, 2002

Dear Parish Council and Pastoral Staff, (Parish Members)

When my friend and classmate Fr. Curt invited me to serve at St. Dominic's following my sick leave for exhaustion and depression, I jumped at the chance to serve the parish and work with him. We also discussed a time line of my serving the parish "for a time" since Fr. Curt knows that I want to utilize some professional skills in other ministries before we both retire. This combined with the current 40 mile daily trip and the demands of a large suburban parish have prompted me to seek reassignment this coming June and I do so knowing that I am leaving a very fine assignment and not so sure of what the future will hold, but also aware that if I am going to move into some future ministry I must do so before I reach that magic age of 60 (in three years!).

I am sharing this decision with you because you have been my faith community and friends for the past one and one half years so I wanted to share this with you personally. I look forward to our time in ministry together until the normal transition date in June and ask your prayers for the months ahead.

Sincerely yours,

Fr. Tom Trepanier

Associate Pastor

18255 WEST CAPITOL DRIVE
BROOKFIELD, WISCONSIN 53045
PHONE: 262-781-3480 FAX: 262-781-3283
E-MAIL: parish@stdominic.net
WEBB PAGE: www.stdominic.net

ADOM046899



April 3, 2002

Rev Thomas Trepanier
[REDACTED]

Dear Tom,

As you know from Archbishop Rembert Weakland's letter to all priests of March 21, 2002, he has appointed a Special Commission to review all diocesan policies concerning our diocesan response to sexual abuse cases.

Bishop Richard Sklba also informed me that either he or the Archbishop has contacted you in recent weeks to inform you that your case is one of six which will also be reviewed by the Special Commission to make certain that all policies and protocols have been and are being followed.

Enclosed, you will find two copies of a consent for release of information form which has been formulated by Matthew Flynn, diocesan attorney. Please sign and date both copies and return one to me in the envelope enclosed for your convenience. I ask you to do this as soon as possible to help expedite the work of the Commission. If you have any questions concerning the form or its meaning do not hesitate to contact me or Matt Flynn.

You are in my prayers during this time of special challenge for our Church. If I can be of any assistance or support to you please be in touch.

Fraternally yours,

V. Rev. Joseph F. Hornacek
Vicar for Clergy

JFH/ks



ALLEGATION

1. Quantity of allegations
2. Nature of allegation(s) (child/adult)
3. Proof of substance to allegation
4. Any "public"

VICTIM

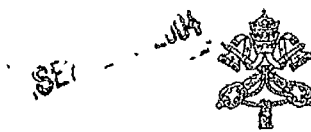
5. Counseling offered
6. Counseling paid
7. Other expenses paid
8. Criminal complaint filed
9. Civil suit filed
10. Settlement reached

PARISH/INSTITUTION

11. Parish trustees informed
12. Membership informed
13. Counseling offered to membership

PRIEST

14. Psychological evaluation made
15. Evidence gathered and/or testimonies taken
16. Counseling provided
17. Legal fees paid
18. Canonical advisor provided/paid
19. Salary, housing, insurance, etc. paid
20. Any additional problems (e.g., drugs, alcohol, etc.)
21. Church action:
 - a) Options other than penalties:
 - 1) voluntary resignation from office
 - 2) voluntary leave (without resignation)
 - 3) voluntary request for papal dispensation
 - 4) declaration impeding priest from orders (c. 1044, §2, 2°)
 - 5) restriction of ministry
 - 6) withdrawal of faculties
 - b) Penalty - administrative acts/process:
 - 1) establish penal precept, which should include a determinate penalty in case of violation (cf. cc. 1319, §1; 1321, §2; and 1323, 2°)
 - 2) impose/decreed penalty -- recognizing that c. 1395, §2 allows for a "just penalty", which is a broad term, and that c. 1341 provides for the imposition of a penalty by either a judicial or administrative procedure (thus, cc. 1341 and 1718-1731 apply):
 - a) as established by a penal precept (c. 1321, §2)
 - b) administrative leave (c. 1722)
 - c) removal from office (cc. 193-195 and, if a pastor, cc. 1740-1747)
 - d) censure, most probably suspension, (cc. 1331-1335)
 - e) expiatory penalties (non-perpetual), such as establishing a residence requirement, or restricting



3339 MASSACHUSETTS AVENUE, N.W.
WASHINGTON, D.C. 20008-3687

APOSTOLIC NUNCIATURE
UNITED STATES OF AMERICA

No. 24.957
.....

September 13, 2004

This No. Should Be Prefixed to the Answer

Dear Ms. Cusack:

In the temporary absence of His Excellency, The
Apostolic Nuncio, I acknowledge your kind letter of September
8, 2004, with enclosure.

Rest assured that that the correspondence regarding
Reverend Thomas A. Trepanier will be duly forwarded in the
Diplomatic Pouch to His Eminence, Joseph Cardinal Ratzinger,
Prefect, Congregation for the Doctrine of the Faith.

With cordial regards and best wishes, I remain,

Sincerely yours in Christ,

(Rev. Msgr.) Leopoldo Girelli
Chargé d'Affaires a.i.

Ms. Barbara Anne Cusack
Chancellor
Archdiocese of Milwaukee
P. O. Box 070912
Milwaukee, WI 53207-0912



September 8, 2004

Most Reverend Gabriel Montalvo
Apostolic Nunciature
3339 Massachusetts Avenue, N.W.
Washington, D.C. 20008-3687

Your Excellency:

Archbishop Dolan has asked that I send you the enclosed correspondence for transmission by diplomatic pouch. The matter addressed in this correspondence pertains to a case restricted to the Congregation's action. The envelope is unsealed should you need to review the contents for your records.

Once again, we are grateful to you for your kindness.

With every best wish for you and your ministry of service, I am,

Sincerely yours in Christ,

Barbara Anne Cusack
Chancellor

Enclosures

Subject: Material needs

Date: Mon, 16 Dec 2002 18:58:24 -0600

From: "ttrep" [REDACTED]

To: "Sr. Kathleen Schwehs" <schwehsk@archmil.org>

CC: "ttrep" [REDACTED]

Dear Sister Kathleen,

A blessed Christmas. I need your help with something. Archbishop Dolan told the people of St. Dominic Parish that the Archdiocese was "continuing to care for Father's material needs". I have not received any financial support from the Archdiocese since November 1, 2002, so I am wondering if you would be able to facilitate this issue of my material support to ensure that the statement is credible for all of us. Thank you for your help in this matter.

Fr. Tom Trepanier

How shall I (or you?) respond?
Yes - The only "financial support"
currently/monthly is
health insurance premium.
He received the amount of
\$20,000 in mid-May 2002.
Both of these based on his requested
resignation from active ministry
& Archbishop Beckel's letter of 5/8/02.
I have question on Wayne's in asking if
Pension board ann perhaps again in fall 2002.

ARCHDIOCESE OF MILWAUKEE

149833

VENDOR ID	NAME	PAYMENT NUMBER	CHECK DATE				
TREPAN01	THOMAS TREPANIER, M DIV I	0010887	5/15/2002	149833			
OUR VOUCHER NUMBER	YOUR VOUCHER NUMBER	DATE	AMOUNT	AMOUNT PAID	DISCOUNT	WRITE-OFF	NET
0011460 *****	*****	5/13/2002	\$20,000 00	\$20,000.00	\$0.00	\$0.00	\$20,000.00
			\$20,000 00	\$20,000 00	\$0 00	\$0 00	\$20,000 00

ARCHDIOCESE OF MILWAUKEE
3501 SOUTH LAKE DRIVE
PO BOX 070912
MILWAUKEE, WI 53207-0912

MARSHALL & ILSLEY BANK
MILWAUKEE, WI 53202
12-5750

149833

DATE 5/15/2002
AMOUNT \$20,000.00

Twenty Thousand Dollars And 00 Cents

THOMAS TREPANIER, M. DIV. M.S.
MILWAUKEE WI 53207-1964

THE
IDR

Wayne A. Schneider
Wayne A. Schneider



ADOM056228

AGREEMENT AND MUTUAL RELEASE

This Agreement and Mutual Release (hereafter "Agreement") is made by and between [REDACTED] hereafter [REDACTED] and the Roman Catholic Archdiocese of Milwaukee, and all of its affiliated entities, schools, and parishes, including, without limitation, St. Robert Congregation and its successors in Milwaukee, WI (hereafter "Archdiocese").

[REDACTED] has brought to the attention of the Archdiocese that he was sexually abused by Thomas Trepanier (hereafter "Trepanier"), a priest of the Archdiocese, when [REDACTED] was a minor.

[REDACTED] and the Archdiocese entered into mediation to achieve reconciliation and restoration, to help repair the harm to [REDACTED] to address issues of concern to [REDACTED] about prevention of sexual abuse of minors in the future and reformation of Church practices in this regard, and to otherwise resolve and settle all disputes between them.

Accordingly, the parties to this Agreement wish to resolve and satisfy all claims of any nature that [REDACTED] has against the Archdiocese, and all of the Archdiocese's employees, agents, officers, directors, affiliates, insurers, and assigns, including, without limitation, all members of the Roman Catholic clergy and all parishes, schools, and religious orders, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese, arising from the sexual abuse of [REDACTED] by Trepanier without the

necessity of further proceedings or expense of any nature, and all parties wish to generally release one another from all liability for any claims that may exist to the date of the signing of this Agreement, including, but not limited to, any claims for sexual abuse of [REDACTED] by Trepanier.

So, in consideration of the mutual promises made here, and other valuable consideration, receipt of which is hereby acknowledged, the parties to this Agreement agree as follows:

1. The Archdiocese agrees to provide [REDACTED] with \$25,000. These funds shall be used at [REDACTED] own discretion.
2. The Archdiocese agrees to reimburse [REDACTED] for past therapy bills and medication in the amount of \$15,000.
3. The Archdiocese agrees to provide payment not covered by insurance for counseling and non-experimental medication prescribed by a licensed counselor relating to the medical and physical well being of [REDACTED] and his immediate family members (parents, siblings, spouse and children). This payment and reimbursement is limited to medication and therapy expenses related to injuries suffered as a result of the sexual abuse of [REDACTED] by Trepanier. The Archdiocese shall make payments to the counselor for reasonable costs, billed at the counselor's usual and customary rate. Notwithstanding any other provision in this Agreement, the Archdiocese's therapy payments owed under this provision shall be based upon treatment plans submitted by each individual and his/her counselor.
4. [REDACTED] and the Archdiocese will each bear their own costs and any attorney's fees associated with the Agreement, and there will be no payment to [REDACTED] other than that specifically enumerated above.

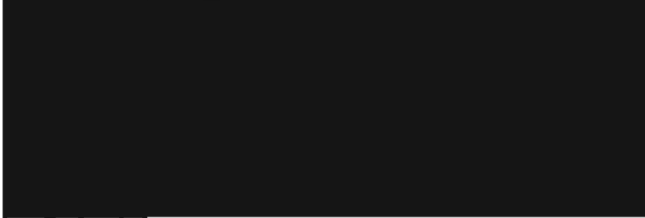
5. In return for the payment set out above, and for the mutual promises contained herein, [REDACTED] releases and forever discharges the Roman Catholic Archdiocese of Milwaukee, and all of the Archdiocese's employees, agents, officers, directors, affiliates, insurers, and assigns, including, without limitation, all members of the Roman Catholic clergy, and all parishes, schools, and religious orders, including, without limitation, St Robert Congregation and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee from, and covenants not to sue them for, all claims, causes of action, charges, and demands, whether in tort, contract, or otherwise, of any nature that he may have had at any time up to and including the date of signing of this Agreement, including, without limitation, any claim of any nature arising from the assault, injury, whether physical or mental, or any other activity by Trepanier.

6. The Archdiocese hereby releases and forever discharges [REDACTED] from all claims, demands, and causes of action of any nature that were in existence up to and including the date of the signing of this Agreement.

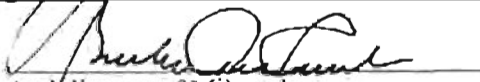
7. This Agreement supersedes all prior understandings and agreements between the parties, and constitutes the full agreement of the parties. No change to this Agreement shall be enforced against any party unless it is in writing signed by both parties.

8. The undersigned represent and warrant that each has read the foregoing Agreement; had an opportunity to discuss it with a lawyer; and fully understands its terms: voluntarily, freely, and without coercion signs the Agreement; and that Dr. Barbara Anne Cusack is an authorized representative of the Archdiocese and is duly authorized to execute this Agreement and Mutual Release.

9. The Archdiocese agrees to make payments enumerated in this agreement by deposit in the Pikofsy Law Offices Trust Account according to directions provided by Chromy. This payment will take place within 10 business days of receipt by the Archdiocese of this signed agreement.



8/12/07
Date


Archdiocese of Milwaukee
by: Dr. Barbara Anne Cusack

8-20-04
Date

June 6, 2000

[REDACTED]

Dear [REDACTED]

Thank you for your letter of 5/23/00. Please allow me the opportunity to respond to your concerns.

My husband died very suddenly and at a very young age last September. Since that time, I have been on extensive leave from my position at the Archdiocese. I did monitor my voice mail during that time and can't recall a message from you. I hope and trust that you can understand that my first obligation has had to be care and devotion to my children as we attempted to adjust to what can only be described as a personal tragedy in our lives. Having said that, I am now back at work and am willing to speak or meet with you at your convenience.

Regarding Fr. Trepanier:

Tom was removed from parish ministry a year ago in June, 1999. He is currently unassigned and understands that he will never return to parish ministry. His attitude has not been evasive or uncooperative. He has cooperated fully with the Vicars for Clergy as they have sought to do what is best for the People of God. There have been no other allegations, [REDACTED], against him to this day. Tom, to the best of my knowledge, also continues in treatment.

We no longer hear from Dr. [REDACTED] and there have been no further requests for assistance with therapy. I would be interested in knowing what happened in your therapy and if the decision to end treatment was yours or if there were any other circumstances which brought it to an end.

CONFIDENTIAL

Page 2
June 6, 2000

I also offer again the possibility of some spiritual assistance in order to bring further closure and to regain your ability to live fully in a spiritual life. Please let me know if I can assist with that.

Sincerely,



Elizabeth C. Piasecki, PsyD.
Director
Archdiocesan Response to Sexual Abuse

ECP:saz

AOM SUPP 002232

ADOM057643



Catholic Mutual Group
P.O. Box 178
Menomonee Falls, WI 53052-0178
(262) 255-8906
Facsimile (262) 255-7276

CONFIDENTIAL

Molly Hatfield
Claims/Risk Manager

FEB 05 2001

PERSONAL AND CONFIDENTIAL

January 29, 2001

Wayne Schneider
Director of Finance and Administration
Archdiocese of Milwaukee
P. O. Box 070912
Milwaukee, Wisconsin 53207-0912

Re: Coverage issue for the Archdiocese of Milwaukee related to Rev. Thomas A. Trepanier

Dear Wayne:

Enclosed is a copy of an announcement that was printed in the November *Catholic Herald*, regarding the appointment of Father Thomas A. Trepanier to the position of Associate Pastor at St. Dominic Parish in Brookfield effective November 28th. The announcement caught my eye because Father Trepanier was identified as a sexual perpetrator back in the fall/winter of 1998. The exact incident that gave rise to the allegations occurred over the time period of 1977-1980. Dr. Liz Piasécki kept me apprised of the incident, but there was never a formal claim because the events occurred prior to our retro date. I wrote you a letter on December 14, 1998 (copy enclosed) discussing the treatment of these allegations under the insurance policy.

I am writing now to clarify that Father Trepanier's recent appointment presents an uninsured exposure for the Archdiocese of Milwaukee. Because of the earlier incident, there would be no coverage for the Archdiocese of Milwaukee for any subsequent claims of sexual misconduct brought involving Father Trepanier. The exact coverage exclusion is found in the certificate under Coverage I - Limited Sexual Misconduct 2. Exclusions D:

We do not pay for any loss resulting or arising from or related to an incident if such incident took place after the certificate holder or protected person had actual knowledge that a perpetrator had:

- (1) been criminally convicted of any previous act involving sexual misconduct with a minor, or*
- (2) a judgment rendered against him or her in civil court in relation to any previous sexual misconduct with a minor, or*
- (3) admitted to any person that he or she participated in any previous incident with a minor.*

CONFIDENTIAL

Wayne Schneider
January 29, 2001
Page 2 of 2

My notes indicate that he admitted to the alleged behavior with the victim, although he argued on the time frame that the events occurred. The notes also show that Bishop Skiba and the Vicar for Clergy met with Father Trepanier and placed restrictions on him, allowing him to celebrate Mass up until Christmas, but after that he was to be removed from the parish setting.

Since Father Trepanier is back in parish life, I wanted to bring this to your attention. The exclusion does not extend to other coverages within the certificate, but only to claims that would fall under the sexual misconduct coverage. Please let me know if you have any questions. Thank you.

Sincerely,



Molly Hatfield
Claims/Risk Manager

MH/jm

Enclosures

Copy to:

Mike Intrieri
Ray Miller
John Gorski

} *Catholic Mutual
home office staff*

ADOM SUPP 002242

ADOM057653

May 22, 2002

CONFIDENTIAL

Dear Parents,

I am writing this letter to you, because I know of your concern for and love for your children. As you are aware, on May 11 and 12, I announced at the Masses that Fr. Tom Trepanier would not be returning to St. Dominic's and had resigned from the active ministry. Some of you may not have been in attendance that weekend for various reasons, so I am writing this to you that you may have the facts.

There was an old allegation of clergy misconduct in Fr. Tom's file. This allegation involved a teen. The incident occurred over 20 years ago, and was brought to light in the 1990's. I was made aware of the allegation when Fr. Tom was assigned here. I received a letter stating that Tom was no pedophile nor ephebophile, nor that he posed any danger "in any way." I am convinced of that, otherwise I never would have accepted his appointment.

While here, he was monitored on-site by me and was restricted from having unsupervised individual contact with a minor. This restriction did not prevent Fr. Tom from teaching in the school classroom. During his time here, he was also monitored by the Archdiocese.

In the 18 months that Fr. Tom served here, at no time did he violate the restriction placed on him. The protocols of the Archdiocese were followed at all times and there was no danger to anyone.

Some of you have spoken to me or written to me with your concerns and questions and I am grateful that you bring them forward. I hope those encounters have served to alleviate those concerns. If others have concerns, I am happy to speak with you as well and will answer your concerns to the best of my knowledge and ability.

In times of difficulty and dismay, we need the strength of each other and the wisdom and confidence that prayer brings. I continue to invite your prayers for one another, for victims of abuse, for Tom and the families.

In the Lord Jesus,

AOM SUPP 000688

ADOM058767

Select Trepanier Sexual Abuse Intake Reports

- 12/2/98 Sexual Abuse Intake Report documenting abuse by Trepanier when individual was 15-18 years old in 1977-1979 at St. Robert Parish in Shorewood. Abuse consisted of oral sex, fondling, and intercourse between the survivor's legs. Trepanier also offered the survivor alcohol, especially as he grew closer to age 18.
- 12/4/98 E-mail from abuse survivor who reported on 12/2/98 to Piasecki enclosing materials regarding Trepanier. (46347) Narrative of relationship with Trepanier. The narrative includes a description of the abuse, which consisted of kissing, hugging, oral sex, masturbation, and Trepanier using the survivor's legs for intercourse and fondling the survivor's penis.